

ANNUAL REPORT
OF THE DIRECTOR
OF CIVIL SERVICE

DECEMBER 1, 1954

NOVEMBER 30, 1955

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DIVISION OF
CIVIL SERVICE

COMMONWEALTH OF MASSACHUSETTS

THOMAS J. GREEHAN — DIRECTOR

THE COMMONWEALTH OF MASSACHUSETTS;
DEPARTMENT OF CIVIL SERVICE AND REGISTRATION,
DIVISION OF CIVIL SERVICE

Annual report
of the DIRECTOR OF CIVIL SERVICE
Dec. 1, 1954 - Nov. 30, 1955
THOMAS J. GREEHAN, Belmont

CIVIL SERVICE COMMISSION

JAMES E. O'BRIEN, Chairman, Boston
Term expires March 1, 1957
JAMES H. BLOMLEY, Everett
Term expires March 1, 1959
GEORGE L. COTE, Fall River
Term expires March 1, 1958
IRENE R. EVANS, Springfield
Term expires March 1, 1960
CLEMENT A. RILEY, Norwood
Term expires March 1, 1956

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LOCAL CIVIL SERVICE REPRESENTATIVES AND REGISTRATION CLERKS

* ARLINGTON -- MARY A FARRINGTON, Accountant's Dept., Town Hall
* **ATTLEBORO -- HAZEL F. SHAW, Zoning Board of Appeal, City Hall
* BEVERLY -- THOMAS H. SCANLAN, Health Dept., City Hall
* BILLERICA -- CHARLES PHAIR, Public Works Dept., Town Hall
* **BROCKTON -- DOROTHY M. CURTIS, City Hall
* BROOKLINE -- ARTHUR A. O'SHEA, 55 Prospect Street
* CHELSEA -- MILDRED MASTROMARINO, City Hall
* **CHICOPEE -- MARY C. CALLAHAN, c/o Police Dept., City Hall
* EASTHAMPTON -- MRS. MARY T. BREWER, Town Hall
* EVERETT -- MARY C. DOWNING, City Hall
* FAIRHAVEN -- MRS. EDITH S. ALDEN, Dept. of Public Welfare, Town Hall
* **FALL RIVER -- ATTORNEY GEORGE T. BOLGER, 227 Academy Bldg., 102 South Main St.,
* **FITCHBURG -- RUTH WARRELL, City Hall
* FRANKLIN -- ANNE CROTHERS, Assessors' Office, Town Hall
* **GLOUCESTER -- ALICE FALL, Auditor's Office, City Hall
* HAVERHILL -- THERESA PARTAIN, City Hall
* **MARGARET E. POWERS, Public Welfare Dept., 471 Main St.,
* **HOLYOKE -- MARY GRIFFIN, City Hall
* LAWRENCE -- MARY F. GILLEN, City Hall
* **CONCETTA PEREZ, City Clerk's Office, City Hall
* **LOWELL -- EDWARD J. EARLY, Director, Veterans' Services Dept., City Hall
* LYNN -- GERTRUDE E. CALLIS, City Hall
* MALDEN -- MAE WELCH, City Hall
* MARLBOROUGH -- BEATRICE L. McNAMARA, City Hall
* **WILLIAM H. MURPHY, Corey Building
* MEDFORD -- A. A. LUCEY, City Hall
* MILTON -- M. GERTRUDE REID, Town Hall
* **NEW BEDFORD -- WILLIAM J. CARTER, 7 Municipal Building
* NEWTON -- NORMAN J. MITCHELL, Veterans' Services Dept., City Hall
* **NORTH ADAMS -- MRS. LUCILLE G. TAYLOR, Assistant Auditor, City Hall
* **NORTHAMPTON -- JOHN P. MAHONEY, Old High School Building, 219 Main Street
* PEABODY -- FRANCES H. MURAWSKI, City Hall Annex
* **PITTSFIELD -- PHILIP C. AHERN, Dept. of Administrative Services, City Hall
* QUINCY -- GRACE L. GUINCHIGLIA, City Hall
* SHREWSBURY -- GRETCHEN W. BLACK, Office of the Town Manager, Town Hall
* SOUTH HADLEY -- CHARLES E. BARNEY, Town Hall
* **SPRINGFIELD -- VIVIAN S. KIRBY, Personnel Dept., City Hall
* TAUNTON -- EDITH M. ARNOLD, Auditor's Office, City Hall
* **N. MAY CHILD, City Hall
* WALTHAM -- LEO HINCHEY, City Hall
* WESTFIELD -- JOHN J. MURPHY, Almoner, City Hall
* WEST SPRINGFIELD -- CHARLES H. PALMER, Public Welfare Dept., Town Hall
* WEYMOUTH -- ELLSWORTH OUR, Town Hall
* WINTHROP -- KENNETH SPINNEY, Veterans' Services Dept., Town Hall
* WOBURN -- PAUL CURRAN, Mayor's Office, City Hall
* **WORCESTER -- MARJORIE S. O'LEARY, Personnel Dept., City Hall

* Labor Registration Clerk

** Official Service Representative

December 1, 1955

To the Civil Service Commission:

This report covers the period from December 1, 1954 to December 1, 1955.

The most important accomplishments of the Division of Civil Service during the period of the report were: (1) The completion of the scheduling of all examinations required to bring under civil service the professional positions of the State Department of Corporations and Taxation as required by law. (2) The completion of the classification plan for the Boston School Buildings Department. (3) The beginning of the classification plan for positions in the School Department of the City of Boston. (4) The completion of the examination schedule following the reclassification of positions in the State Division of Employment Security.

There has been a general increase in all activities of the Division. The number of examinations increased, as well as the number of persons examined, the number of applications filed, the number of eligible lists established and the number of requisitions received. One of the most significant increases was the number of persons appointed or promoted from eligible lists which increased to 17,400 as compared with 14,000 for the immediately preceding year. This number is 2,000 more than in any previous year in our history, and over 4,000 more than the average for the last ten years.

We are presently taking steps to complete the classification plans for the last few municipalities and have secured the assurance of active cooperation from the two remaining cities for which classification plans have not been begun. Steps have been taken and the necessary blanks printed to change the application form for registration for labor positions in the City of Boston to conform to the classification plan established for that city, and to permit the introduction of IBM method of certification for such positions.

In accordance with legislation newly enacted at the request of the "Baby Hoover" Commission, the Division of Civil Service must examine and concur with the State Division of Personnel and Standardization on specifications used in the position classification plan of the State service. The Division of Civil Service has recommended many changes in the specifications which have been proposed but in all cases, both divisions have concurred in the final product.

The groundwork has been laid and more research undertaken on the method to be followed in scheduling examinations to eliminate the large number of non-status promotions in the State Department of Public Works and to continue examinations designed to eliminate non-status appointments in that department. Such appointments and promotions originated because of the tremendous expansion of employment caused by the accelerated highway program, financed out of bond issues by the terms of which no permanent appointments could be made from the monies so obtained. It is hoped that during the coming year a high percentage of such non-status appointments and promotions can be converted to appointments and promotions after certification from eligible lists.

Except for the State Department of Public Works, the number of provisional employees throughout the State and its cities and towns has been markedly reduced, while as previously mentioned, the number appointed after certification from eligible lists has considerably increased.

A change has been made in the method of counting the number of present employees under civil service. This change has been made because of the difficulty in making comparisons from year to year where the number of present employees vary markedly because the total number of provisional, temporary and emergency employees was taken as of the last day of account, and thus the figures as between years were sometimes difficult to reconcile and could lead to improper interpretation. A new method has been devised, whereby the count is based on the equivalent of full-time employment in a position and not on the changes or extensions of provisional, temporary or emergency incumbents in that position. Thus, a temporary employee who has served for twelve months is recorded as one employee. The same record is made if two employees have served each for six months or four employees have served each for three months whether or not any were actually employed on the last day of the year. This method of accounting will permit us to make better studies of our program to further reduce non-status employment, as well as to permit the making of other comparisons between figures which are more stable because they are less influenced by the matter of chance employment on the last day of account.

By using the new basis of measuring such employment, we find that of every one hundred employees in positions classified under civil service, 92 are filled by status employees certified from eligible lists, 5 by non-certified provisional employees in positions of a temporary nature; 1 by non-certified provisional employees in positions of a permanent nature; and 2 by non-certified short-term emergency employees.

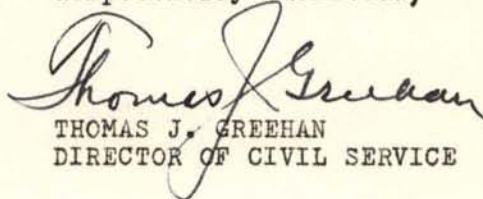
We have continued our program for conservation of office space by microfilming all records that may be maintained in that form. In keeping with the Civilian Defense Program, we are making duplicate films for storage in locations outside the State House.

Requests for participation by the Division in Career Days in secondary schools and for conferences with college and professional groups have increased. We are actively cooperating in the training programs for local Fire Officials, local Police Officers, Correction Officers, and Social Workers and in the development of future programs for these and other groups. In turn, we have received real assistance from college and professional groups in developing standards for state, city and town positions. The many employee organizations throughout the state have been active before Legislative Committees at hearings on pending legislation.

The Executive Branch has been helpful in understanding our problems and the Legislative Branch, especially the Committee on Civil Service, has rendered real service in maintaining good merit service legislation. The Press has given generous publicity to our activities which aids us in our recruiting efforts.

To the loyal staff of the Division I wish to extend my thanks for their tireless effort in meeting promptly the public needs regardless of their own comfort in a large system which necessarily has many datelines to meet.

Respectfully submitted,


THOMAS J. GREEHAN
DIRECTOR OF CIVIL SERVICE

LEGISLATION

Veteran Legislation

CHAPTER 403

AN ACT RELATING TO CERTAIN RIGHTS OF VETERANS OF THE KOREAN EMERGENCY AND CONFORMING CERTAIN PROVISIONS OF THE GENERAL LAWS TO SIMILAR PROVISIONS UNDER FEDERAL LAW AS MODIFIED BY PRESIDENTIAL ORDER.

Chapter 403 amends Clause Forty-Three of section 7 of chapter 4 of the General Laws, as amended by section 1 of chapter 627 of the acts of 1954, by defining

- (1) "Korean veteran" to mean any veteran who performed wartime service between June 25, 1950 and January 31, 1955, both dates inclusive; and
- (2) "Korean emergency" the period between June 25, 1950 and January 31, 1955, both dates inclusive.

This Legislation changes the final date for which applicants who served in the Korean emergency may receive preference as veterans under the Massachusetts Civil Service Law from "the termination of the Korean emergency as determined by proper federal authority" to January 31, 1955.

CHAPTER 708

AN ACT FURTHER DEFINING THE RIGHTS AND PRIVILEGES OF VETERANS.

This legislation amends Chapter 627 and 688 of the Acts of 1954, which were acts setting forth the conditions under which applicants for civil service positions would be allowed preference as veterans and disabled veterans.

This act in effect means that if any person was in the employ of the Commonwealth or any political subdivision thereof immediately prior to the effective date of Chapter 627, which was June 10, 1954, his veteran status shall be determined as of the law in effect on June 9, 1954.

CHAPTER 767

AN ACT PROVIDING FOR THE EXTENSION OF THE DATE OF TERMINATION OF THE ACT TO MEET CERTAIN CONTINGENCIES ARISING IN CONNECTION WITH THE SERVICE OF PUBLIC OFFICERS AND EMPLOYEES AND CERTAIN OTHER PERSONS IN THE MILITARY OR NAVAL FORCES OF THE UNITED STATES, AND EXTENDING THE BENEFITS OF SAID ACT.

This act amends Chapter 708 of the Acts of 1941 by providing that service in the military or naval forces of the United States referred to in the act shall include service occurring between January 1, 1940 and July 1, 1957, rather than July 1, 1955.

This act was effective as of July 1, 1955.

Legislation Affecting
Chapter 31 of the General Laws

CHAPTER 40

AN ACT FURTHER REGULATING THE COMPUTATION OF SENIORITY DATES OF EMPLOYEES CLASSIFIED UNDER CIVIL SERVICE.

This act amends Section 15D of Chapter 31 of the General Laws, which is the section setting forth the method of determining seniority. It strikes out the second sentence of the present law reading as follows:- "A major fraction of a year shall be computed as a full year in making such computations." Under its present wording it cannot be determined whether it refers to the period during which the employee served or the period which he is off the payroll. The law as reworded should leave no uncertainty on the point.

CHAPTER 407

AN ACT ESTABLISHING THE JURISDICTION OF THE MUNICIPAL COURT OF THE CITY OF BOSTON IN CONNECTION WITH THE JUDICIAL REVIEW OF CERTAIN DECISIONS OF THE CIVIL SERVICE COMMISSION.

Section 1 of this law amends paragraph (d) of section 43 of chapter 31 by providing that the judicial review of the reasons, notices and answers and the order of discharge, removal, suspension, layoff, transfer, lowering in rank or compensation, or the abolition of the office or position and the facts as found by the commission shall be by either the Municipal Court of the City of Boston or the district court. The law previously provided that such review shall be by the district court.

Section 2 of this law amends section 45 of chapter 31 of the General Laws by providing that the petition which the employee may bring in such cases may be before either the district court or the municipal court of the City of Boston. The law previously provided that these petitions must be brought before the district court.

CHAPTER 571

AN ACT MAKING CHANGES IN THE CIVIL SERVICE LAWS RELATIVE TO ELIGIBLE LISTS.

This legislation amends Section 12 of Chapter 31 of the General Laws by providing that on and after October 17, 1955 if more than one similar eligible list exists for the same position, certification shall first be made from the list with the earliest date of establishment and in accordance with the civil service laws and rules governing certification. Before the enactment of this legislation, similar eligible lists were combined and certification made in accordance with the laws and rules governing certification.

CHAPTER 643

AN ACT RELATIVE TO THE ORGANIZATION AND ADMINISTRATION OF THE PERSONNEL SYSTEM OF THE COMMONWEALTH.

Section 5 of this act gives persons permanently employed in any institution under the Department of Mental Health, Public Health, Public Welfare or Correction, or in the Soldiers' Homes in Massachusetts, or in institutions under the jurisdiction of the Division of Youth Service, except an employee, other than a nurse, rendering professional service, who is not classified under chapter thirty-one and any maintenance employees in any institution under the Department of Education, after

having actually performed the duties of the office or position for a period of six months, the same rights now enjoyed by permanent civil service employees in cases of discharge, removals, suspensions, lay-offs, transfers, lowering in rank or compensation, abolishing of position, and provides that in any such actions, the procedure outlined in General Laws, Chapter 31, sections 43 and 45 shall be followed.

Section 9 of this bill amends Section 15, paragraph C of chapter thirty-one of the General Laws by providing that when an appointment or promotion is made of a person with other than the highest rating, the reason shall be given for the appointment or promotion of such person rather than to give the reason for not appointing or promoting the person or persons with the higher rating as presently required.

Section 10 of this act amends section 3 of chapter 31 of the General Laws by providing that on the establishment of civil service classes and grades in the service of the Commonwealth, such classes and grades shall be consistent, so far as practicable, with specifications established by section forty-five of chapter thirty.

Legislation Placing Certain Offices and Positions under Civil Service

CHAPTER 32

AN ACT PLACING THE OFFICE OF VETERANS' AGENT AND DIRECTOR OF VETERANS' SERVICES IN THE TOWN OF MILFORD UNDER THE CIVIL SERVICE LAWS.

This act provides that the office of veterans' agent and director of veterans' services in the town of Milford shall, upon the effective date of the act, become subject to the civil service laws and rules, and the tenure of office of any incumbent thereof shall be unlimited, subject, however, to said laws. The incumbent of said office on said effective date shall be subjected by the division of civil service to a qualifying examination, and if he passes said examination he shall be certified for said office and shall be deemed to be permanently appointed thereto without being required to serve any probationary period.

Section 2 of the act provides that it shall take full effect upon its acceptance by a majority vote of the town meeting members of the town of Milford at the annual town meeting held in the current year, but not otherwise.

CHAPTER 45

AN ACT PLACING CERTAIN POLICE OFFICERS OF THE TOWN OF ACTON UNDER THE CIVIL SERVICE LAWS.

Section 1 of this act provides that David Scribner and Warren Birch, police officers of the police department of the town of Acton, shall, upon the effective date of this act become subject to the civil service laws and rules relating to police officers in towns, and their tenure of office shall be unlimited, subject, however, to said laws; provided, that they pass a qualifying examination, to which they shall be subjected by the division of civil service.

Section 2 provides that this act shall take effect upon its passage.

CHAPTER 94

AN ACT AUTHORIZING THE PLACING OF THE OFFICE OF SUPERINTENDENT OF CENTRAL MOTOR EQUIPMENT DIVISION OF THE CITY OF SALEM UNDER THE CIVIL SERVICE LAWS.

Section 1 of this act provides that the office of superintendent of central motor equipment division of the city of Salem, shall, upon the effective date of this act, become subject to the civil service laws and rules, and the tenure of office of any incumbent thereof shall be unlimited, subject, however, to said laws. The incumbent of said office on said effective date shall be subjected to a qualifying examination for said office by the division of civil service. If said incumbent passes said examination, he shall be certified for such office, and shall be deemed to be permanently appointed thereto without serving any probationary period, and his tenure of office shall be unlimited, subject, however, to the provisions of said laws.

Section 2 provides that this act shall take effect upon its acceptance by vote of the city council of said city and subject to the approval of the mayor, but not otherwise.

CHAPTER 153

AN ACT MAKING THE PROVISIONS OF THE CIVIL SERVICE LAWS APPLICABLE TO THE TOWN OF SWAMPSCOTT WITH RESPECT TO ITS WATER AND SEWER DEPARTMENTS.

This legislation classifies under civil service the positions in the labor service of the Water and Sewer Departments of the Town of Swampscott. It further provides that the tenure of persons in the labor service of said departments of the effective date of this act shall be unlimited subject to the civil service laws and rules.

This act does not take effect until accepted by the majority of the voters of the Town of Swampscott at the annual town meeting.

Legislation Exempting Certain
Positions from Civil Service

CHAPTER 69

AN ACT EXEMPTING THE MANAGER OF THE ELECTRIC LIGHT DEPARTMENT OF THE TOWN OF SHREWSBURY FROM THE CIVIL SERVICE LAWS AND RULES, AND RELATIVE TO THE POWERS OF THE TOWN MANAGER OF SAID TOWN.

Section 1 of this bill exempts the position of Manager of the Electric Light Department of the Town of Shrewsbury from the civil service laws and rules, providing it is accepted by the voters at the next annual town meeting.

Other Legislation

CHAPTER 70

AN ACT RELATIVE TO THE CIVIL SERVICE STATUS OF HERBERT CAMBRA, CHIEF OF POLICE OF THE TOWN OF OAK BLUFFS.

Section 1 of this act provides that Herbert Cambra, who was the only applicant for the open competitive examination for chief of police of Oak Bluffs held on July twentieth, nineteen hundred and fifty-four, and who passed the written examination shall be considered to be permanently appointed to the office of chief of police of the town of Oak Bluffs under the civil service laws and rules, notwithstanding the fact that he did not meet the height requirements as set forth in the poster announcing the examination.

Section 2 provides that this act shall take effect upon its passage.

CHAPTER 132

AN ACT RELATIVE TO THE STATUS OF THE INCUMBENT OF THE POSITION OF SUPERVISOR OF MOTOR APPARATUS IN THE FIRE DEPARTMENT OF THE CITY OF SALEM.

An Act relative to the status of the incumbent of the position of supervisor of motor apparatus in the Fire Department of the city of Salem on the effective date of the act, shall be entitled to all rights and privileges of members of the fire fighting force, and subject to all the duties of fire fighters as provided by any general or special laws, except that the provisions of section twenty of chapter thirty-one of the General Laws shall not apply.

Section 2 of this act provides that this act shall take effect upon its acceptance by vote of the city council of said city and approval by the mayor, subject to the provisions of its charter, but not otherwise.

CHAPTER 555

AN ACT CREATING CERTAIN SUPERVISORY POSITIONS IN THE DEPARTMENT OF PUBLIC WORKS.

This act provides that the Commissioner of Public Works shall, subject to the approval of the majority of Commissioners of Public Works, appoint a chief engineer, a deputy chief engineer and three assistant chief engineers and may in like manner remove them. If further provides that any such person shall be a person of experience and skill as an engineer in the activities of the department and shall be chosen from the permanent civil service employees. Upon termination of such service he shall be restored to his former permanent position without loss of seniority or civil service rights except if the termination of his service shall have been caused by his delinquency, his rights to be restored shall be determined in accordance with the civil service law. During the period of such employment the person so appointed shall be eligible to take any competitive promotional examinations to which he would have otherwise been eligible.

CHAPTER 575

AN ACT TO PROTECT TENURE OF CERTAIN STATE EMPLOYEES IN THE DEPARTMENT OF NATURAL RESOURCES.

Section 1 of this act provides that all persons employed as conservation skilled helpers or conservation skilled workers in the Department of Conservation on August 14, 1952 and who are employed in the Department of Natural Resources (formerly Department of Conservation) on the

effective date of the act shall be given permanent civil service status in the positions in which they were employed on August 14, 1952. It also provides that the date of seniority of any such persons shall be the earliest date of continuous employment which has not been interrupted by an absence from the payroll.

Section 2 provides that the incumbents of certain positions who have been temporarily appointed or transferred to higher positions shall revert to their former permanent status if as the result of examination they do not qualify for the positions to which they have been temporarily transferred or appointed.

Section 3 provides that Cecil W. Blair and Lawrence R. Lavendure who were appointed as result of an open competitive examination as district moth superintendents and who at the time of the establishment of the eligible list and on the date of expiration of said list were in positions on the eligible list to be permanently appointed as district moth superintendents shall be deemed to be permanently appointed as district moth superintendents without further examination.

CHAPTER 584

AN ACT ABOLISHING THE OUTDOOR ADVERTISING AUTHORITY AND ESTABLISHING IN THE DEPARTMENT OF PUBLIC WORKS AN OUTDOOR ADVERTISING DIVISION.

This act abolishes the Outdoor Advertising Authority and establishes in Department of Public Works an Outdoor Advertising Division. Section 8 of the act provides that the initial filling of the office of executive director shall be by the transfer of the present incumbent of the office of executive director of the Outdoor Advertising Authority to the service of the Outdoor Advertising Division in the Department of Public Works.

It further provides that the incumbent shall be certified for and shall serve in the office of Executive Director without further civil service examination.

It also provides that each of the other employees of the Outdoor Advertising Authority, not including the present members of the Board, shall be transferred to the Outdoor Advertising Division in the Department of Public Works, and that no such transfer shall impair the civil service, retirement, seniority or other rights of any person so transferred.

CHAPTER 673

AN ACT PROVIDING FOR A CIVIL SERVICE EXAMINATION FOR APPOINTMENT TO THE POLICE FORCE OF THE TOWN OF LEE.

This legislation provides that notwithstanding any provision of law to the contrary, an examination shall be held for appointment to the police force in the town of Lee, by the Director of Civil Service, within six months from the effective date of the act. In such an examination a maximum age limit of not more than forty-five years shall be fixed. This act shall take effect upon its acceptance by the Board of Selectmen of the Town of Lee.

CHAPTER 724

AN ACT MAKING EDWIN PROKOP ELIGIBLE FOR APPOINTMENT AS A POLICE OFFICER IN THE TOWN OF LUDLOW.

This legislation provides that the name of Edwin Prokop shall be restored to the eligible civil service list for appointment to the police force of the Town of Ludlow for a period of six months from the effective date of this act. It also provides that this act shall take effect upon its passage.

CHAPTER 784

AN ACT IN ADDITION TO THE GENERAL APPROPRIATION ACT MAKING APPROPRIATIONS TO SUPPLEMENT CERTAIN ITEMS CONTAINED THEREIN, AND FOR CERTAIN NEW ACTIVITIES AND PROJECTS.

Item 1701-02

This legislation places under civil service Fred A. Blake as Supervisor of Laundry Service in the State Department of Mental Health, and provides that he shall be deemed to be permanently appointed, notwithstanding the provisions of any other law to the contrary.

Item 0446-01

This legislation gives permanent civil service status to John L. Gallant as Maintenance Supervisor of the Division of Building Construction, notwithstanding the provisions of any other law to the contrary.

Item 1901-03

This legislation provides that Thomas R. Flynn shall have permanent status under civil service as Executive Secretary, Conference on Children and Youth, Department of Public Welfare, subject to passing a qualifying examination.

Item 2101-02

This legislation provides that Raymond J. Lord shall be the permanent incumbent of the position of Head Administrative Assistant to the Department of Public Safety, notwithstanding the provision of any other law to the contrary.

Item 2202-03

This legislation provides that Albert L. Demers shall be the permanent incumbent of the position of Senior Engineering Aid, State Department of Public Works, notwithstanding the provisions of any other law to the contrary.

Item 2900-02

This legislation provides that Leonard S. Ginsburg shall be the permanent incumbent of the position of Senior Highway Traffic Analyst; that William S. Mullen shall be the permanent incumbent of the position of Supervisor Safety Inspector; that John L. Skerry shall be the permanent incumbent of the position of Junior Accountant; that John H. Carroll shall be the permanent incumbent of the position of Senior Highway Traffic Inspector and that Daniel J. O'Leary shall be the permanent incumbent of the position of Semi-Senior Accountant (all positions in the State Department of Public Works Department), notwithstanding the provisions of any other law to the contrary.

Item 2900-80

This legislation provides that Harold S. Klotzle shall be the permanent incumbent of the position of Assistant Building Superintendent, State Department of Public Works, notwithstanding the provision of any other law to the contrary.

Item 1651-02

This legislation provides that the incumbent on requisition number 56098 (Edward O'Leary) of the position of Supervisor of Rehabilitation, Division of Industrial Accidents, shall be the permanent incumbent under civil service law and rules, subject to passing a qualifying examination.

OPINION OF THE ATTORNEY GENERAL
INTERPRETATION OF CHAPTER 487, ACTS OF 1913,
RELATIVE TO THE TOWN OF BILLERICA

Has the town of Billerica properly accepted Chapter 487 of the
Acts of 1913?

No.

Opinion of Assistant Attorney General dated May 20, 1955.

* * * * *

SUPREME COURT DECISION

CHAIRMAN OF THE STATE HOUSING BOARD vs. CIVIL SERVICE COMMISSION.

Suffolk. October 5, 6, 1954. -- February 11, 1955.

Present: Qua, C.J., Lummus, Wilkins, Williams, & Counihan, JJ.

Commonwealth, Officers and employees. Veteran.

Reservation and report by Counihan, J., without decision, of a case in the Supreme Judicial Court for the county of Suffolk.

COUNIHAN, J. This is a petition for a writ of certiorari to review the action of the civil service commission, hereinafter called the commission, sustaining an appeal to it by Joseph L. Walsh from the action of the petitioner removing him from the position of executive secretary of the State housing board, hereinafter called the board. The commission found that the action of the petitioner was not justified and ordered that Walsh be returned to his former position. The action of the commission was taken allegedly by virtue of G. L. (Ter. Ed.) c. 30, section 9A, as appearing in St. 1947, c. 242.¹ See also G. L. (Ter. Ed.) c. 31, section 43 (b), as appearing in St. 1948, c. 240.²

After hearing, the single justice of this court reserved and reported the case to the full court without decision for its determination upon the petition, the return, and the evidence taken before him pertaining to the jurisdiction of the commission to hear and pass upon the appeal of Walsh. G. L. (Ter. Ed.) c. 211, section 6. This question of jurisdiction presents the only substantial issue before us.

1 "A veteran, as defined in section twenty-one of chapter thirty-one, who holds an office or position in the service of the commonwealth not classified under said chapter thirty-one, other than an elective office, an appointive office for a fixed term or an office or position under section seven of this chapter, and has held such office or position for not less than three years, shall not be involuntarily separated from such office or position except subject to and in accordance with the provisions of sections forty-three and forty-five of said chapter thirty-one to the same extent as if said office or position were classified under said chapter....."

2 "If within five days after receiving written notice of the decision of the appointing authority the person so discharged, removed, suspended, laid off, transferred or lowered in rank or compensation, or whose office or position was abolished, shall so request in writing, he shall be given a hearing before a member of the commission or some disinterested person designated by the chairman of the commission. Said hearing shall be commenced in not less than three nor more than ten days, and shall be completed within thirty days, after the filing of such request, unless, in either case, both parties thereto shall otherwise agree in writing, and the findings shall be reported forthwith to the commission for action. The decision of the commission shall be in writing and notice thereof sent to all parties concerned within ten days after the filing of the report. If the commission finds that the action of the appointing authority was justified, such action shall be affirmed; otherwise, it shall be reversed and the person concerned shall be returned to his office or position without loss of compensation. The commission may also modify any penalty imposed by the appointing authority."

The following facts appear to be undisputed. Walsh was first employed by the board on June 21, 1948, as a senior project planner on a temporary basis. On November 15, 1948, he was appointed to the position of expediter. On March 21, 1951, he was appointed by the then chairman of the board as executive secretary. This appointment purported to be retroactive to July 1, 1950, and arose out of the following circumstances. On August 19, 1950, in the supplementary budget for the fiscal year ending June 30, 1951, the Legislature authorized the creation of three new positions in the board. St. 1950, c. 825, item 3504-70. On September 11, 1950, notice of this action of the Legislature was sent to the Governor and Council by the director of the division of personnel and standardization of the department of administration and finance. On October 10, 1950, the Governor and Council voted to create the position of executive secretary of the board. On February 9, 1951, by requisition No. 11,608 the then chairman of the board requested that the position of executive secretary of the board be filled by the appointment of Joseph L. Walsh and that the effective date of the appointment be July 1, 1950, to end on June 30, 1951. This requisition was approved by the then director of the division of personnel and standardization on March 21, 1951, at a salary rate of \$6,600 effective July 1, 1950, and a salary rate of \$6,960 effective November 15, 1950. In the records of the division of personnel and standardization the code number of an expeditor is 61,031 and that of executive secretary is 61,033.

On July 14, 1953, after a change in the office of chairman of the board, the petitioner and then chairman, after a hearing of which Walsh had due notice, removed him from the position of executive secretary for lack of work. Walsh then appealed seasonably to the commission claiming that he was a veteran with at least three years' employment by the board under the provisions of c. 30, section 9A. After a hearing before a disinterested person appointed by the commission under the statute and a report by him, the commission on January 27, 1954, voted unanimously that the "action of the appointing authority . . . in the case of Joseph L. Walsh, be found to be not justified and that the commission order that such action be reversed, and that the employee . . . be returned to his position without loss of compensation."

It is agreed that Walsh is a veteran within the meaning of c. 30, section 9A, and that he was not a confidential employee within the provisions of c. 30, section 7. He was not employed in the classified service of the Commonwealth.

The commission admits in its brief that the real question in this case is, "Was it erroneous as a matter of law for the civil service commission to proceed on the basis that Joseph L. Walsh was entitled to the benefit of G. L. (Ter. Ed.) c. 30, section 9A?" We agree. The answer to this question depends, we think, upon the tenure acquired by Walsh in the position of executive secretary of the board at the time of his removal. The language of c. 30, section 9A, is significant. It reads in part, "A veteran . . . who holds an office or position in the service of the commonwealth . . . and has held such office or position for not less than three years, shall not be involuntarily separated from such office or position . . ." (emphasis supplied).

The commission does not seriously contend that the appointment as executive secretary on March 21, 1951, retroactive to July 1, 1950, brings Walsh within the three year period required by c. 30, section 9A. Obviously this could not be so for the position of executive secretary was not created until action by the Governor and Council on October 10, 1950.

The commission asserts, however, that his term of service as an expeditor should be "tacked" on to his service as executive secretary.

It asserts that the duties and salaries of both positions were the same and that the change of designation from expeditor to executive secretary was made solely for administrative purposes. The record does not bear this out. It appears that the position of executive secretary was created by the Governor and Council on October 10, 1950, after authorization by the Legislature in the supplementary budget adopted on August 19, 1950. It is apparent too from the authorization of the director of the division of personnel and standardization on March 21, 1951, that there was to be an increase in salary for the executive secretary purportedly beginning at least on November 15, 1950. The two positions were recognized in the records of the division under different code numbers. We are of the opinion that in fact as well as in name they were different positions. The position of executive secretary was not "such ... position" as that which he occupied as expeditor. For a case where "tacking" was barred in circumstances not entirely dissimilar to those in this case see *Kelley v. School Committee of Watertown*, 330 Mass. 150, 152-153. See also *Riceman v. Commissioners of the Department of Public Utilities*, 321 Mass. 318, 321.

We are of the opinion that Walsh did not hold the position of executive secretary of the board for a period of not less than three years and that he was not entitled to the benefit of c. 30, section 9A. The commission therefore acquired no jurisdiction to hear and pass upon his appeal.

The commission urges in its brief that the question of tenure of Walsh under c. 30, section 9A, could not be raised in the present proceedings because the petitioner ostensibly instituted the proceedings for the removal of Walsh under c. 31, section 43, as amended. Obviously c. 31, section 43, could not apply to Walsh because he was not within the classified service of the Commonwealth. The hearing given by the petitioner may have been due to an excess of caution or a misapprehension of the tenure held by Walsh. In any event the petitioner could not waive the express provisions of c. 30, section 9A, in so far as they applied to the removal of Walsh. See *Berardi v. Registrars of Voters of Milford*, 318 Mass. 748, 751.

Judgment is to be entered quashing the order of the civil service commission returning Joseph L. Walsh to the position of executive secretary of the State housing board without loss of compensation.

So ordered.

Milton I. Abelson, Assistant Attorney General, for the petitioner.
James L. Vallely, for the respondent.

EXTENSIONS OF CIVIL SERVICE

Extensions of civil service were as follows:

<u>Service</u>	<u>Statute Accepted</u>	<u>Number Affected</u>
Acton, Police Service	St. 1954, c. 212	4
Belmont, Labor Service	G. L., c. 31, s. 47	84
Hingham, Police Chief	St. 1954, c. 433	1
Milford Veterans' Agent and Director of Veterans' Services	St. 1955, c. 32	1
Swampscott Officers and Positions in the Water and Sewer Departments	St. 1955, c. 153	14

The total number of persons taken under
civil service by the preceding extensions:-

104

TEN YEAR SUMMARY

<u>Year</u>	<u>Number Affected</u>
1955	104
1954	436
1953	677
1952	266
1951	55
1950	181
1949	486
1948	206
1947	187
1946	7

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
1954				
December				
4	Industrial Instructor (Tailor)	State	Correction	14
4	Social Worker	State	Hospital School	11
4	X-Ray Technician	State	Mental Health	5
4	Senior Clerk	State	State Prison Colony	41
4	Principal Account Clerk	Arlington	Public Works	1
4	School Physician	Cambridge	Health	1
4	Senior Clerk-Typist	Chelsea	Auditing	2
4	School Nurse	Chelsea	Health	1
4	Public Health Nurse	Fall River	Health	5
4	Junior Civil Engineer	Fall River	Public Works	5
4	Assistant Civil Engineer	Fall River	Public Works	2
4	Athletic Equipment Manager	Gloucester	School	1
4	School Nurse	Holyoke	Health	2
4	School Cafeteria Manager	Malden	Schools	4
4	School Nurse	Medford	School	6
4	Director of Recreation	Melrose	Recreation	1
4	Public Health Nurse	Newton	Health	2
4	City Weigher	North Adams	Public Works	1
4	Public Health Nurse	Peabody	Health	5
4	Veterans' Services Investigator	Watertown	Veterans' Services	7
4	Public Health Nurse	Worcester	Health	6
4	Junior Traffic Engineer	Worcester	Planning	9
4	Senior Dietitian	Worcester	Welfare	2
11	Police Entrance	Boston	Police	881
18	Junior Civil Service Examiner	State	Civil Service	65
18	Supervisor of Individual Services	State	Education	5
18	Senior Civil Engineer	State	Education	14
18	Assistant Lock & Draw Operator	State	Metropolitan Parks	61
18	Orthopedic Physiotherapist	State	Public Health	6
18	Senior Statistical Clerk	State	Public Welfare	25
18	Chief X-Ray Technician	State	Lemuel Shattuck Hospital	17
18	Dental Hygienist	Boston	Health	3
18	Electrician-Operator	Boston	Public Works	12
18	Fire Alarm Operator	Chelsea	Electrical	3
18	Inspector of Milk	Gardner	Health	1
18	Senior Clerk-Stenographer	Haverhill	Public Works	1
18	Filter Operator	Leominster	Water	1
18	Assistant Pharmacist	Quincy	Hospital	5
18	Senior Clerk-Typist	Saugus	Engineering	21
18	Junior Civil Engineer	Saugus	Engineering	14

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
December				
18	Sealer of Weights and Measures	Saugus	Weights and Measures	2
18	Public Works Construction Inspector	Somerville	Public Works	1
18	Senior Clerk-Stenographer	Springfield	Welfare	6
18	Supervisor of Water Department	Taunton	Water	1
29	Assistant Recreation Leader (Seasonal)	All Cities except Springfield	Recreation	299
29	Recreation Leader General (Seasonal)	All Cities except Springfield	Recreation	396
29	Leader of Recreational Handcraft (Seasonal)	All Cities except Springfield	Recreation	31
29	Leader of Recreational Athletics (Seasonal)	All Cities except Springfield	Recreation	69
29	Play Leader	Springfield	Recreation	59
January 1955				
8	Junior Budget Examiner	State	Administration and Finance	80
8	Senior Budget Examiner	State	Administration and Finance	7
8	Electrician Foreman	State	Lemuel Shattuck Hospital, Public Health	26
8	Principal Clerk	State	Soldiers' Home in Mass. (Holyoke)	24
8	Electrician	Boston	City Hospital	5
8	Laboratory Assistant	Boston	City Hospital	19
8	Junior Building Custodian	Adams	School	21
8	Water Meter Reader	Arlington	Public Works	6
8	Senior Clerk-Stenographer	Brookline	School	4
8	School Physician	Fall River	Health	2
8	Social Work Supervisor, Old Age Assistance	Holyoke	Public Welfare	4
8	Meter Reader and Water Inspector and Laborer	Leominster	Water	3
8	Electrician	Lynn	Sewers	2
8	Junior Building Custodian	Lynn	All	96
8	Sanitary Inspector	Lynn	Public Health	9
8	Assistant Inspector of Buildings	New Bedford	Buildings	6
8	Veterans' Benefits Investigator	Revere	Veterans' Affairs	9
8	Dental Clinic Assistant	Taunton	Health	1
8	Dental Hygienist	Watertown	Health	1
8	Senior Clerk-Stenographer	Wellesley	Public Welfare	1
15	Head Occupational Therapist	State	Public Health	1

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
January				
15	Statistical Machine Operator	Boston	Assessors	8
15	School Cafeteria Manager	Beverly	Schools	1
15	Senior Inspector of Wires	Brookline	Fire	13
15	Laboratory Technician (General)	Cambridge	City Hospital	4
15	Executive Housekeeper	Cambridge	City Hospital	3
15	Senior Clerk-Stenographer (Sanitary)	Cambridge	Public Health Sanatorium	3
15	Senior Clerk-Typist	Chicopee	Police	12
15	Laboratory Technician and Sanitary Inspector	Fitchburg	Health	1
15	Telephone Operator	Haverhill	Hospital	2
15	Inspector of Wires	Malden	Wire	2
15	Inspector of Slaughtering	Norwood	Public Health	1
15	Recreation Supervisor (General)	Pittsfield	Parks and Recreation	3
15	Senior Clerk-Stenographer	Pittsfield	Parks and Recreation	7
15	School Matron	Revere	Schools	12
15	School Cafeteria Manager	Shrewsbury	School	1
15	Assistant Civil Engineer Grade IV	Worcester	Public Works	14
22	Correction Officer (Baker)	State	Correction	11
22	Correction Officer (Poultryman)	State	State Farm, Correction	8
22	Laboratory Assistant	State	Mental Health	3
22	Laboratory Technician (Clinical Pathology and Bacteriology)	State	Mental Health	10
22	Rest Room Matron	State	Public Health	22
22	Senior Civil Engineering Draftsman	Boston	Planning	4
22	Plumbing Inspector	Athol	All	3
22	School Physician	Billerica	School	1
22	Plumbing Inspector	Dover	Plumbing Inspection	4
22	Deputy Plumbing Inspector	Dover	Plumbing Inspection	4
22	Telephone Operator	Fall River	General Hospital	7
22	Deputy Public Works Commissioner (in Charge of Water)	Lowell	Public Works	3
22	Health Agent	Marlborough	Health	7
22	School Physician	Melrose	Health	1
22	Chief of Survey Party, Grade LII	Newton	Engineering	2
22	Laboratory Technician and Sanitary Inspector	Newton	Health	3
22	Time and Construction Clerk	Newton	Water	1
22	Chief Electrical Operator and Electrician for Water Works Pumping Station	Peabody	Public Works	4

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
January				
22	Inspector of Slaughtering	Waltham	Health Division, Public Welfare	1
22	School Dentist	Watertown	Health	1
22	Statistical Machine Operator	Worcester	Auditing	3
22	Watchman	Worcester	City Hospital	13
22	Dentist	Worcester	Public Health	7
22	Senior Civil Engineering Draftsman, Grade III	Worcester	Public Works	10
29	Pharmacist	State	All	32
29	Junior Bacteriologist	State	Lemuel Shattuck Hospital, Public Health	10
29	X-Ray Technician	State	Lemuel Shattuck Hospital, Public Health	3
29	Bio-Chemist	State	Pondville Hospital, Public Health	1
29	Junior Bacteriologist	State	Pondville Hospital, Public Health	7
29	Assistant Photostat Operator	State	Secretary of the Commonwealth	14
29	Psychiatric Social Worker	State	Youth Service Board	9
29	Steward	Boston	Long Island Hospital	11
29	Principal Accounting Clerk	Boston	Licensing	18
29	Cafeteria Attendant	Boston	Schools	229
29	Electrician and Wire Inspector	Beverly	Electrical	7
29	Electric Distribution Engineer	Chicopee	Electric Light	6
29	Dietitian	Lawrence	Hospital and Infirmary	1
29	Clerk-Typist	Worcester	All	168
29	Clerk-Stenographer	Worcester	All	69
29	Junior Building Custodian	Worcester	All	196
29	Personnel Technician	Worcester	Personnel	13
February				
5	Laboratory Assistant	State	Food and Drugs Division, Public Health	5
5	Laboratory Assistant	State	Sanitary Engineering Division, Public Health	11
5	Clerk-Billing Machine Operator	Holyoke	Gas and Electric	2
5	Superintendent of Parks	Lowell	Park	18
5	Inspector of Wire Maintenance	Watertown	Wire	2
5	Health Agent and Milk Inspector	Westfield	Health	2
5	Claims Investigator	Worcester	Law	22

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
February				
12	Animal Room Supervisor	State	Public Health	1
12	Laboratory Assistant	State	Biologic Laboratories	
			Division, Public Health	1
12	Laboratory Assistant	State	Diagnostic Laboratories Division, Public Health	4
12	Supervisor of Attendance	Attleboro	School	1
12	Assistant Recreation Leader	Brookline	Recreation	6
12	Recreation Leader (General)	Brookline	Recreation	10
12	Laboratory Technician (Histologist)	Cambridge*	City Hospital	1
12	Supervisor of Attendance	Holyoke	School	1
12	Industrial Instructor (Furniture)	State	Massachusetts Reformatory	12
19	Psychologist	State	All	16
19	Head Cook (Canner)	State	All	5
19	Occupational Therapist	State	Correction	1
19	District Moth Superintendent	State	Natural Resources	19
19	Occupational Therapist	State	Public Health	3
19	Ambulance and Medical Aid Man	Boston	City Hospital	19
19	Chief Electric Water Pump Station Operator	Attleboro	Public Works	3
19	School Dentist	Brockton	Public Schools	2
19	Dental Clinic Assistant	Haverhill	Health	2
19	School Cafeteria Manager	New Bedford	Vocational High School	1
19	Dental Hygienist	Revere	School	2
19	School Dentist	Springfield	Public Health	2
19	School Physician	Westfield	School	1
19	School Cafeteria Manager	Worcester	Schools	4
26	Senior Actuarial Clerk	State	Insurance Division, Banking & Insurance	58
26	Senior Worker With The Blind	State	Division of The Blind, Education	26
26	Physical Therapist	Boston	Hospital	2
26	Senior Personnel Officer	Boston	Public Works	2
26	Cashier and School Cafeteria Helper	Brookline	School	17
26	Building Inspector	Brookline	Building	17
26	Principal Clerk	Chelsea	Health	1
26	Public Health Nurse	Everett	Health	5
26	Public Health Nurse	Lynn	Health	5
26	Cashier and School Cafeteria Helper	Quincy	School	3
26	Fire Fighter	Shrewsbury	Fire	14
26	Junior Civil Engineer, Grade III	Worcester	Public Works	14

*OPEN TO RESIDENTS OF THE STATE

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
March				
5	Cost of Living Investigator	State	Labor & Industries	34
5	Inspector of Settlement and Support Claims	State	Public Welfare	10
5	Police Entrance	Abington	Police	1
5	Police Entrance	Attleboro	Police	3
5	Police Entrance	Barnstable	Police	5
5	Police Entrance	Bourne	Police	1
5	Police Entrance	Bridgewater	Police	5
5	Assistant Superintendent of Cemetery	Brookline	Walnut Hills Cemetery	9
5	Senior Clerk-Typist	Cambridge	All	44
5	Laboratory Technician	Cambridge	Sanatorium	1
5	Police Entrance	Chelmsford	Police	8
5	Planning Technician	Chicopee	Planning	1
5	Police Entrance	Cohasset	Police	5
5	Police Entrance	Dedham	Police	15
5	Senior Planner	Fall River	Planning	1
5	Elevator Inspector	Fall River	Public Works	3
5	Police Entrance	Great Barrington	Police	3
5	Police Entrance	Hanson	Police	2
5	Police Entrance	Hingham	Police	6
5	Police Entrance	Lee	Police	2
5	Police Entrance	Maynard	Police	2
5	Police Entrance	Medfield	Police	7
5	Police Entrance	Medway	Police	3
5	Police Entrance	Melrose	Police	3
5	Police Entrance	Middleborough	Police	8
5	Police Entrance	North Attleborough	Police	8
5	Police Entrance	Provincetown	Police	1
5	Police Entrance	Randolph	Police	13
5	Storekeeper	Springfield	Public Welfare	4
5	Tabulating Supervisor	Springfield	Tabulating	2
5	Police Entrance	Southbridge	Police	7
5	Police Entrance	Spencer	Police	4
5	Police Entrance	Taunton	Police	12
5	Police Entrance	Waltham	Police	20
5	Police Entrance	Wareham	Police	9
5	School Physician	Watertown	School	2
5	Police Entrance	Westwood	Police	3
12	Assistant Pharmacist	State	All	6
12	Head Cook	State	All (except Public Safety)	87
12	Supervisor of Local Taxation	State	Corporations and Taxation	20
12	Industrial Therapist (Shoemaker)	State	Gardner State Hospital, Mental Health	4
12	Typewriter Inspector and Technician	Boston	Printing Division, Administrative Services	1
12	Director of Recreation	Beverly	Recreation	4
12	Electrician	Brockton	Public Property	2

ENTRANCE EXAMINATIONS HELD

<u>Date of Examination</u>	<u>Position</u>	<u>Jurisdiction</u>	<u>Department</u>	<u>Number Appeared</u>
March				
12	Meter Reader and Water Inspector	Chicopee	Water	10
12	Leader of Recreational Athletics (including Swimming) and Junior Building Custodian	Holyoke	Parks and Recreation	1
12	Senior Clerk-Typist	West Springfield	All	3
19	Correction Officer (Head Cook)	State	Correction	13
19	Savings Bank Life Insurance Field Worker	State	Savings Bank Life Insurance Division, Banking & Insurance	55
19	Rehabilitation Coordinator	State	Public Health	2
19	Planning Assistant	Boston	Planning	6
19	Laboratory Technician	Lynn	Public Health	7
19	Dental Clinic Assistant	Milton	Health	1
19	Bookkeeping Machine Operator and Clerk-Typist	Newton	Assessing	3
19	Physical Therapist	Worcester	City Hospital	1
19	Senior Physical Therapist	Worcester	City Hospital	2
19	Senior Clerk-Stenographer	Worcester	Public Health	3
26	Child Welfare Research Consultant	State	Public Welfare	13
26	Senior Clerk (Tallyman)	State	Public Works	339
26	Radio Maintenance Supervisor	State	Public Works	4
26	Social Worker	Boston	Long Island Hospital	10
26	Real Estate Custodian	Boston	Real Property	6
26	Assistant Civil Engineer, Grade IV	Norwood	Engineering	22
26	Assistant Civil Engineer	Saugus	Engineering	9
26	Senior Accountant	Springfield	Municipal Hospital	6
April				
2	Assistant Dietitian	State	All	19
2	Watchman	State	All	79
2	Principal Clerk	State	Teachers College at North Adams, Education	30
2	Sewage Treatment Plant Operator	State	Nut Island Sewage Treatment Plant, M.D.C. Sewerage	15
2	Supervisor of Public Health Education	State	Public Health	3
2	Junior Chemist	State	Food and Drugs Division, Public Health	6
2	Photographer	State	Lemuel Shattuck Hospital, Public Health	6
2	Senior Archives Assistant	State	Secretary	12

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
April				
2	Senior Engineering Aid (Draftsman)	Boston	Assessors	5
2	Public Health Dentist	Boston	Health	5
2	X-Ray Technician	Fall River	General Hospital	1
2	Inspector of Plumbing	Medfield	Building	2
2	Fire Alarm Operator	Newton	Fire	13
2	Inspector of Plumbing and Gasfitting	Springfield	Building	4
16	Statistical Investigator	State	Labor & Industries	48
16	Motor Vehicle Examiner	State	Registry of Motor Vehicles	2,945
23	Principal Bookkeeper	State	Alcoholic Beverages Control	41
23	Worker with the Blind	State	Division of Blind, Education	14
23	Public Health Nursing Supervisor	State	Public Health	7
23	Junior Bacteriologist	State	Biologic Laboratories, Institute of Laboratories, Public Health	8
23	Communication Dispatcher	State	Public Safety	49
23	Inspectors of Gas Meters	State	Public Utilities	14
23	Laboratory Assistant	State	Soldiers' Home (Chelsea)	3
23	Orthoptic Technician	Boston	City Hospital	1
23	Fire Alarm Operator	Beverly	Fire	7
23	Assistant Planning Director	Cambridge	Planning	1
23	Settlement Investigator	Fall River	Health	5
23	X-Ray Technician	Haverhill	Municipal Hospital	1
23	Senior Clerk	Plymouth	Public Welfare	5
23	Telephone Operator	Quincy	City Hospital	8
23	Telephone Operator	Somerville	Public Health	15
30	Electrician	State	All	43
30	Communications Analyst	State	Administration and Finance	23
30	Industrial Therapist	State	Mental Health	10
30	Senior Clerk-Stenographer	State	M.D.C. Water	57
30	Traffic Coordinator	Cambridge	Traffic	11
30	Sealer of Weights and Measures	Greenfield	Weights and Measures	2
30	Public Health Nurse	Lowell	Health	12
30	Sealer of Weights and Measures	Melrose	Weights and Measures	3
30	Plumbing Inspector	North Reading	Health	1
30	Electric Station Operator	Norwood	Municipal Light	7
30	Principal Clerk and Stenographer	Pittsfield	Parks and Recreation	10
30	Director of Guidance and Recreation	Quincy	City Hospital	1
30	Veterans' Benefits Investigator	Worcester	Veterans' Services	33

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
May 7	Dental Hygienist	State	All (Except Public Health)	3
7	Senior Clerk-Interviewer	State	Employment Security	457
7	Assistant Chief Electric Station Operator	State	M.D.C., Sewerage	5
7	Signalman	Boston	Police	11
7	Senior Clerk-Stenographer	Arlington	All	3
7	Photostat and Office Appliance Operator	Brookline	Engineering	4
7	Meter Reader and Water Inspector	Melrose	Public Works	2
7	Inspector of Plumbing	Orange	Inspector of Plumbing	1
7	Junior X-Ray Technician	Quincy	City Hospital	1
7	Deputy Plumbing Inspector	Seekonk	Inspector of Plumbing	1
14	Junior Building Custodian	Statewide	All	1,561
14	Janitress	Statewide	All	236
14	Head Administrative Clerk and Senior Accountant	State	Adjutant General, Military	9
14	Coordinator of Health Educ.	State	Public Health	12
14	Laboratory Assistant	State	Hospitals and Sanatoriums, Public Health	7
14	Junior Bacteriologist	State	Diagnostic Laboratories, Institute of Laboratories, Public Health	5
14	Senior Clerk-Typist	Brookline	All	41
14	Senior Account Clerk	Gardner	Auditing	2
14	Senior Clerk-Typist	Marlboro	Street	7
14	Senior Clerk-Stenographer	Quincy	City Hospital	1
14	Inspector of Wires	Quincy	Protective Inspection	10
14	Senior Clerk-Typist	Eastern Franklin	Welfare District	1
21	Hearings Stenographer	State	Civil Service	13
21	Civil Service Medical Examiner	State	Civil Service	8
21	Legal Assistant, Industrial Accidents	State	Industrial Accidents	5
21	Water Meter Foreman	Brookline	Water	3
21	Electrician	Cambridge	Electric	6
21	X-Ray Technician	Cambridge	City Hospital	4
21	Sanitary Inspector	Chelsea	Health	1
21	School Cafeteria Manager	Haverhill	Public and Vocational Schools	2
21	Power Plant Chemist	Holyoke	Gas and Electric	1
21	Heating and Air Conditioning Engineer	Holyoke	Gas and Electric	2
21	Watchman	Newton	All	2
21	Watchman	Newton	City Infirmary, Welfare	1
21	Bill Collector and Labcrer	Peabody	Municipal Light Plant	9

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
May				
21	Watchman	Springfield	Public Buildings	6
21	Assistant Storekeeper	Worcester	City Hospital	4
28	Stenographic Service	Statewide (Cities and Towns outside Boston and Vicinity)	All	501
June				
4	Civil Engineer, Grade I	Statewide	All	612
	Junior Engineering Aid			
4	Civil Engineer, Grade II	Statewide	All	581
	Senior Engineering Aid			
4	Foreman of Cambridge Indus-tries for the Blind	State	Education	5
4	Psychiatric Social Worker (Adult Psychiatric Social Worker)	State	Mental Health	58
4	Psychiatric Social Worker (Child Guidance Clinics)	State	Mental Health	43
4	Investigator of Fraudulent Securities	State	Public Utilities	5
4	Dental Hygienist	Chicopee	Health	2
11	Stenographic Service	Statewide	All	697
10	Junior Bacteriologist	Boston	Health	1
18	Medical Social Worker	Boston	Hospital	17
18	Laboratory Technician	Boston	City Hospital and Sanatorium, Hospital	11
18	Laundry Manager	Boston	Long Island Division, Hospital	8
18	Playground Watchman	Brockton	Playground	2
18	Electric Switchboard Operator	Peabody	Municipal Light Plant	1
18	Planning Director	Quincy	Planning and Zoning	2
25	Statistical Machine Operator	State	Public Health	9
25	Social Worker	Cities and Towns	Public Welfare	331
25	Welfare Worker	Towns	Public Welfare	72
25	Fire Fighter	Boston	Fire	292
25	City Auditor	Holyoke	Auditing	9
29	Medical Social Worker	Statewide	All	31
29	Head Occupational Therapist	State	Mental Health	8
29	Occupational Therapist	State	Mental Health	16
29	Occupational Therapist Assistant	State	Institutional Service, Mental Health	16
29	Medical Social Worker	State	Public Welfare	32

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
July				
1	Chief of Police	Millis	Police	1
8	Fruit and Vegetable Inspector	State	Agriculture	21
8	Laboratory Assistant	State	M.D.C., Water	6
8	Public Health Social Work Supervisor	State	Public Health	4
8	Supervisor of Social Service	State	Alcoholism Division, Public Health	2
8	Public Health Nursing Supervisor (Physiotherapy)	State	Lemuel Shattuck Hospital, Public Health	4
8	Supervisor of Social Service (Training and Research)	State	Public Health	1
8	State Police Detective Lieutenant	State	Public Safety	149
8	Public Health Nurse	Boston	Health	14
8	Inspector of Wires	Beverly	Electric	23
8	Public Health Nurse	Brockton	Health	7
8	Nutritionist	Cambridge	Public Health	1
8	Deputy Sealer of Weights and Measures	Chelsea	Weights and Measures	2
8	Second Deputy Public Works Commissioner (Lands and Buildings)	Lowell	Public Works	7
8	Dental Assistant	Lynn	Public Health	4
8	Sealer of Weights and Measures	Marlborough	Weights and Measures	5
8	Public Health Nurse	North Adams	Health	6
8	Superintendent of Streets	North Attleboro	Highway	5
15	Metropolitan Police Patrolman	State	Metropolitan District Commission	829
22	Senior Clerk-Stenographer	State	Education	40
22	Social Worker	State	Public Health	6
22	Head Social Worker	State	Westfield State Sanatorium, Public Health	2
22	Signal Electrician	State	Public Works	13
22	Community Garden Planner	Boston	Parks and Recreation	5
22	Dentist	Arlington	Health	2
22	Sanitary Inspector	Beverly	Health	1
22	Junior Civil Engineer	Fall River	Public Works	5
22	Commissioner of Veterans' Services	Fitchburg	Veterans' Services	3
22	Animal Inspector	Lowell	Health	1
22	Building Inspector	Lowell	Public Works	5
22	Cashier	Newton	Public Schools	3
22	Senior Clerk-Typist	Northampton	School	2
22	Account Clerk	Quincy	Retirement	2
22	Veterans' Services Investigator	Quincy	Veterans' Services	1
22	Clerk of Works	Worcester	Public Works	10

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
July				
29	Inspector of Dairy Products	State	Agriculture	16
29	Chief Supervisor of Public Health Nursing (Home Accident Prevention Project)	State	Public Health	6
29	Senior Accountant	State	Public Utilities	33
29	Occupational Therapist	State	Soldiers' Home (Chelsea)	1
29	Pianist	Fitchburg	Forestry Division, Parks and Recreation	1
August				
5	Fire Fighter	Agawam	Fire	5
5	Fire Fighter	Attleboro	Fire	9
5	Fire Fighter	Belmont	Fire	6
5	Fire Fighter	Billerica	Fire	25
5	Fire Fighter	Bourne	Fire	3
5	Fire Fighter	Clinton	Fire	21
5	Fire Fighter	Cohasset	Fire	6
5	Fire Fighter	Danvers	Fire	11
5	Director Of Servicemen's Recreation Center	Fitchburg	Recreation	2
5	Senior Hostess, Servicemen's Recreation Center	Fitchburg	Recreation	1
5	Fire Fighter	Framingham	Fire	21
5	Chief Engineer	Great Barrington	Fire District	1
5	Fire Fighter	Hingham	Fire	4
5	Fire Fighter	Ipswich	Fire	3
5	Fire Fighter	Randolph	Fire	8
5	Recreation Supervisor	Waltham	Recreation	2
12	Chief Counsel	State	Employment Security	11
12	Research Psychologist	State	Mental Health	5
12	Epidemiologist	State	Public Health	3
12	Machinist Foreman	State	Division of Biologic Laboratories, Institute of Laboratories, Public Health	2
12	Inspector of Wires	Brockton	Inspector of Wires	1
12	School Physician	Brockton	School	1
12	Assistant Chef	Cambridge	Sanatorium	2
12	Electrician	Lynn	Sewer	2
12	Junior Civil Engineer	Springfield	Streets & Engineering	3
12	Principal Clerk and Medical Stenographer	Worcester	City Hospital	6
17	Assistant Cashier	Holyoke	Gas & Electric	5
19	Laboratory Technician (Histology and Micro-pathology)	State	Lemuel Shattuck Hospital, Public Health	3
19	Principal Clerk	Attleboro	Auditing	1

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
August				
19	Sealer Of Weights and Measures	Middleborough	Sealer of Weights and Measures	1
19	Chief Of Survey Party, Grade 3	Newton	Engineering	2
19	Police Chauffeur	Peabody	Police	10
20	Statistical Machine Operator	Boston	Auditing	6
20	Statistical Machine Operator	Boston	Welfare	3
27	Billing Machine Operator and Senior Account Clerk	Melrose	Public Works	1
September				
10	Aeronautical Engineering Aid	State	Aeronautics	4
10	Capitol Police Officer	State	Superintendent Of Buildings	204
10	Physician (General)	Boston	Veterans' Services	1
10	Fire Alarm Maintenance Electrician	New Bedford	Fire	2
10	Police Signal Electrician	New Bedford	Wire	1
24	Plumbing Inspector	Boston	Building	13
24	X-Ray Technician	Boston	City Hospital, Hospital	11
24	Assistant Electrocardiograph Technician	Boston	City Hospital and Sanatorium, Hospital	4
24	Senior Electric Engineering Aid (Draftsman)	Boston	School Buildings	1
24	Recreation Supervisor (General)	Arlington	Park	1
24	School Physician	Cambridge	Public Health	1
24	Welfare Agent	Chelmsford	Public Welfare	13
24	Assistant Water Registrar and Assistant Clerk of Water Board	Gloucester	Water	2
24	Social Work Supervisor	Holyoke	Bureau of Old Age Assistance, Public Welfare	6
24	Senior Bookkeeper	Lawrence	Cemetery	1
24	Chemist	Lawrence	Engineering	2
24	Veterans' Services Investigator	Lowell	Veterans' Benefits	8
24	Sanitary Inspector	Lynn	Public Health	6
24	Civil Engineer, Grade 4	Medford	Public Works	2
24	Principal Clerk and Secretary to Department Head	Melrose	Public Works	1
24	Welfare Agent	North Attleboro	Public Welfare	11
24	Policewoman	Quincy	Police	4
24	Welfare Agent	Saugus	Public Welfare	14
24	Supervisor Of School Cafeterias	Somerville	School	3

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
September				
24	Operating Engineer Attendant	Springfield	Streets and Engineering	10
24	Superintendent Of Cemeteries	Waltham	Cemetery	2
October				
1	Elevator Inspector	Boston	Building	7
1	In Service Training Supervisor	Boston	Welfare	11
1	Police Entrance	Abington	Police	5
1	Civil Engineer, Grade 4	Arlington	Engineering	1
1	Police Entrance	Athol	Police	1
1	Police Entrance	Belmont	Police	9
1	Police Entrance	Bourne	Police	1
1	Police Entrance	Burlington	Police	5
1	Purchasing Agent	Chelsea	Purchasing	5
1	Police Entrance	Dartmouth	Police	4
1	Police Entrance	East Longmeadow	Police	6
1	Police Entrance	Easton	Police	6
1	Laboratory Technician	Fall River*	General Hospital	1
1	Police Entrance	Falmouth	Police	6
1	Police Entrance	Framingham	Police	8
1	Police Entrance	Gloucester	Police	13
1	Police Entrance	Greenfield	Police	2
1	Police Entrance	Hudson	Police	7
1	Police Entrance	Manchester	Police	1
1	Police Entrance	Mansfield	Police	5
1	Plumbing Inspector	Marshfield	All	1
1	Police Entrance	Medfield	Police	5
1	Police Entrance	Milton	Police	15
1	Police Entrance	Nantucket	Police	1
1	Police Entrance	Newburyport	Police	5
1	Police Entrance	Northampton	Police	3
1	Police Entrance	Plymouth	Police	9
1	Police Entrance	Rockport	Police	3
1	Police Entrance	Stoneham	Police	10
1	Senior Clerk-Typist	West Springfield	Assessors	1
1	Police Entrance	Whitman	Police	3
1	Police Entrance	Wilmington	Police	11
1	Police Entrance	Winchendon	Police	8
1	Police Entrance	Winchester	Police	8
1	Police Entrance	Winthrop	Police	5
8	Alcoholic Beverages Investigator	State	Alcoholic Beverages Control	585
15	Dentist	State	All	14
15	Head Laundryman	State	All	26
15	Industrial Instructor (Plumber)	State	Massachusetts Reformatory, Correction	7
15	Manager of Boarding Hall	State	Education	1

*OPEN TO RESIDENTS OF MASSACHUSETTS

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
October				
15	Electric Station Operator	State	M.D.C., Water	9
15	Chief Aquatic Biologist	State	Wildlife Research and Management Bureau, Natural Resources	1
15	Laboratory Technician	State	Public Health	13
15	Hospital Inspector	State	Public Health	17
15	Senior Planner	Cambridge	Planning	1
15	Senior Planner	Fall River	Planning	3
15	Mechanical Engineer	Holyoke	Gas and Electric	1
15	Sanitary Inspector	Newton	Health	1
15	Clerk-Secretary	Peabody	Retirement	2
15	X-Ray Technician	Worcester	City Hospital	1
15	Junior Traffic Engineer	Worcester	Planning	8
15	Statistical Machine Operator	Worcester	Police	1
15	Meter Reader and Water Inspector	Worcester	Public Works	18
15	Buyer (Automotive Equipment and Supplies, Road, Building and Maintenance Materials, Paper and Printing)	Worcester	Purchasing	5
22	Junior Library Assistant	State	All	14
22	Senior Library Assistant	State	All	5
22	Veterinary Health Officer	State	Division of Livestock Disease Control, Agriculture	12
22	Plant Pest Suppressor	State	Agriculture	2
22	Sighted Worker With The Blind	State	Division Of The Blind, Education	1
22	Junior Sanitary Engineer	State	Division of Sanitary Engineering, Public Health	11
22	Principal Statistical Machine Operator	State	Public Works	5
22	Psychiatric Social Worker	Boston	City Hospital, Hospital	1
22	Senior Clerk	Arlington	All	12
22	Senior Clerk-Typist	Chelsea	Auditing	2
22	Police Matron	Fall River	Police	12
22	Police Matron	New Bedford	Police	3
22	Senior Clerk-Typist	West Springfield	Water	1
22	Principal Clerk	Worcester	Public Buildings Bureau, Public Works	24
22	Senior Clerk-Typist	Worcester	Auditing	38
29	Minimum Wage Investigator	State	Labor & Industries	25
29	Junior Bacteriologist (Blood Bank)	State	Lemuel Shattuck Hospital, Public Health	5

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
October				
29	Animal Room Supervisor	State	Division Of Biologic Labora- tories, Public Health	2
29	Typewriter Inspector and Technician	Boston	Purchasing Division, Printing Section, Administrative Services	4
29	Waste Collection Inspector	Brookline	Highway	19
29	School Nurse	Chicopee	Health	4
29	School Physician	Fall River	Health	1
29	Senior Clerk-Stenographer	Fitchburg	Police	2
29	School Physician	Gardner	School	1
29	Storekeeper	Holyoke	Gas and Electric	12
29	School Physician	Leominster	School	1
29	Assistant Epidemiologist	Lynn	Health	2
29	Public Health Nurse	Salem	Health	1
29	Public Health Nurse	Saugus	Health	1
29	Public Health Nurse	Saugus	Schools	3
29	Senior Civil Engineer	Springfield	Streets and Engineering	3
29	Public Health Nurse	Springfield	Public Health	9
29	Public Health Nurse	Watertown	School	4
29	Public Health Physician	Watertown	Health	3
29	Senior Clerk-Stenographer	Wellesley	Public Welfare	1
29	School Nurse	West Springfield	Public Schools	4
29	Wire and Gasfitting Inspector	Woburn	Public Works	1
29	Assistant Traffic Engineer	Worcester*	Bureau Of Traffic Engineering, Planning	9
29	Assistant Buyer (Soft Goods)	Worcester*	Purchasing	7
29	Public Health Nurse	Worcester	Public Health	8
November				
5	First Class Stationary Engineer	Statewide	All	12
	Second Class Stationary Engineer			37
	Third Class Stationary Engineer			67
	First Class Fireman			61
	Second Class Fireman			103
	Oiler			52
5	Assistant Chemist	State	Mental Health	4
5	Storekeeper	State	Massachusetts Hospital School, Public Health	6

*OPEN TO RESIDENTS OF MASSACHUSETTS

ENTRANCE EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
November				
5	Inspector of Slaughtering	Billerica	Health	1
5	Telephone Operator & Clerk	Chicopee	Police	5
5	Fire Fighter	Falmouth	Fire	6
5	Fire Fighter	Franklin	Fire	1
5	Fire Fighter	Gloucester	Fire	3
5	Assistant Pharmacist	Lowell	Public Welfare	1
5	Assistant Superintendent Of Streets	Northampton	Public Works	4
5	Telephone Operator and Clerk-Typist	Peabody	Josiah B. Thomas Hospital	1
5	Fire Fighter	Rockland	Fire	5
5	School Physician	Springfield	Health	4
5	Trailside Musuem Director	Springfield	Parks	1
5	Fire Fighter	Wakefield	Fire	7
5	Dental Hygienist	Westfield	Health	1
5	Health Inspector	Woburn	Health and Charities	1
5	Dietitian	Worcester	City Hospital	1
12	Senior X-Ray Technician	Boston	City Hospital, Hospital	14
12	Deputy Sealer of Weights and Measures	Cambridge	Sealer Of Weights and Measures	5
12	Electrician	Malden	Building	1
12	Bookkeeping Machine Operator and Clerk	Marlborough	Water and Sewerage	2
12	Principal Clerk-Steno- grapher	Milton	Police	1
12	Inspector Of Wire Maintenance	Watertown	Wire	2
12	Electrician	Waltham	Electric Wires	1
19	Junior Clerk, Junior Clerk-Typist	Statewide (Outside Cities)	All	1190
19	Town Accountant	Ludlow	Accounting	2
19	Park Policeman	Pittsfield	Parks & Recreation	5
19	Assistant Inspector Of Wires	Pittsfield	Wire	1
19	Journeyman Electrician	Springfield	Building	3

PROMOTIONAL EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
1954				
December				
4	Senior Clerk,	State	Registry of	140
	Senior Clerk-Typist		Motor Vehicles	
4	Senior Clerk-Stenographer	State	Registry of	37
			Motor Vehicles	
4	Blacksmith Foreman	Boston	Public Works	3
4	Junior Planner	Boston	Planning	2
4	Cemetery Foreman	Fall River	Park	5
4	Accountant	Newton	Accounting	1
4	Supervising X-Ray Technician	Quincy	City Hospital	1
4	Statistical Machine Operator	State	Health	1
18	Hearings Stenographer	State	Industrial Accidents	7
18	Senior General Construction Inspector	State	Metropolitan Parks	3
18	Senior Clerk-Stenographer	State	Public Welfare	43
18	Senior Statistical Clerk	State	Public Welfare	13
18	Senior Building Custodian	Beverly	Schools	8
1955				
January				
8	Head Clerk-Corporation Taxes	State	Corporation and Taxation	3
8	Hearings Stenographer	State	Public Safety	3
8	Supervisor of Training	State	Public Assistance Division, Public Welfare	6
8	Veterans' Services Supervisor	Boston	Veterans' Services	5
8	Water Meter Reader	Newton	Water	1
8	Chief of Police	Milton	Police	7
8	Chief of Police	Wareham	Police	4
15	Senior Clerk	State	Insurance Division	18
			Banking and Insurance	
15	Senior Bookkeeper	State	M.D.C. Administration	10
15	Director of Research	State	Public Welfare	2
15	Police Captain	Newburyport	Police	4
15	Deputy Tree Warden	Westfield	Forestry	2
15	Principal Bookkeeper	Worcester	Public Welfare	2
22	Field Supervisor	State	Youth Service	7
22	Senior Engineering Aid, Highway	Boston	Public Works	1
22	Principal Accounting Clerk, Automotive	Boston	Public Works	3
22	Police Lieutenant	Arlington	Police	7
22	Lieutenant of Police	Malden	Police	7
22	Police Lieutenant	Milton	Police	6
22	Police Lieutenant	Quincy	Police	7
22	Senior Clerk-Typist	Worcester	Auditing	2
29	Principal Statistical Clerk	State	Division of Accounts	2
			Corporation and Taxation	

PROMOTIONAL EXAMINATIONS HELD

<u>Date of Examination</u>	<u>Position</u>	<u>Jurisdiction</u>	<u>Department</u>	<u>Number Appeared</u>
January				
29	Senior Clerk and/or Typist	State	Corporations and Taxation (excluding Income Tax)	63
29	Senior Clerk and/or Typist	State	Income Tax Division, Corporations and Taxation	43
29	Statistical Machine Operator	State	Industrial Accidents	2
29	Senior Clerk-Typist	State	M.D.C. Administration	5
29	Assistant Bacteriologist	State	Diagnostic Laboratories, Institute of Laboratories, Public Health	5
29	Director of Environmental Sanitation	Boston	Health	1
29	Senior Environmental Sanitation Inspector	Boston	Health	6
29	Head Clerk	Boston	Licensing	2
29	Superintendent of Baths	Boston	Parks and Recreation	2
29	Garage Foreman	Boston	Public Works	8
29	Police Sergeant	Arlington	Police	39
29	Police Sergeant	Holyoke	Police	18
29	Police Sergeant	Milton	Police	22
29	Police Sergeant	North Adams	Police	4
29	Police Sergeant	Quincy	Police	31
29	Police Sergeant	Waltham	Police	33
February				
5	Junior Clerk-Stenographer	State	Bureau of Accounts, Corporations and Taxation	1
5	Senior Bacteriologist	State	Sanitary Engineering Division, Public Health	2
5	Junior Bacteriologist	State	Sanitary Engineering Division, Public Health	3
5	Senior Clerk	State	Probation	6
5	Deputy Collector	Boston	Collection Division Treasury	11
5	Principal Statistical Machine Operator	Worcester	Auditing	1
5	Traffic Foreman	Worcester	Bureau of Traffic Engineering, Planning	5
12	Senior Clerk	State	Massachusetts Reformatory, Correction	2
12	Senior Clerk-Typist	State	Massachusetts Reformatory, Correction	1
12	Head Lock and Draw Operator	State	Public Works	21
12	Deputy Fire Chief	Peabody	Fire	7

PROMOTIONAL EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
February				
12	Deputy Fire Chief	Plymouth	Fire	5
19	Senior Building Custodian	Attleboro	School	4
19	Gas Meter Repair Foreman	Holyoke	Gas and Electric	2
19	Fire Captain	Marlboro	Fire	6
19	Fire Captain	Shrewsbury	Fire	5
19	School Cafeteria Manager	Westfield	School	3
19	Cemetery Foreman	Worcester	Cemetery	5
19	Head Clerk	Worcester	City Clerk	1
26	Senior Bookkeeper	State	Building Construction Division, Administration and Finance	2
26	Principal Clerk	State	Teachers College at Fitchburg, Education	1
26	Senior Clerk	Boston	Hospital	39
26	Electrician	Boston	Park and Recreation	1
26	Sign Painter Foreman	Cambridge	Public Works	2
26	Chief Engineering	Pittsfield	Fire	4
March				
5	Senior Clerk-Typist	Boston	Purchasing Division, Administrative Services	2
12	Assistant Civil Engineer	State	Commerce	1
12	Third Class Power Plant Engineer	State	M.D.C. Water	3
12	Head Cleaning Service Matron	State	Public Works	1
12	Senior Electrical Engineering Draftsman	Boston	Fire	2
12	Assistant Civil Engineer	Boston	Survey Division, Public Works	3
12	Junior Civil Engineer	Boston	Survey Division, Public Works	6
12	Recreational Leader (General)	Lawrence	Public Property and Parks	5
12	Water Meter Reader	Norwood	Public Works	3
12	Junior Civil Engineer	Springfield	Municipal Water Works	2
12	Motor Equipment Maintenance Foreman	Watertown	Highway	2
19	Principal Clerk	State	Purchasing Division, Administration and Finance	4
19	Head Clerk	State	Alcoholic Beverages Control Commission	3
19	Hearings Stenographer	State	Public Welfare	6
19	Assistant Superintendent of Pumping Stations	State	M.D.C. Water	3
19	Superintendent of Cemeteries	Lawrence	Bellevue Cemetery	1
19	Senior Clerk-Typist	Worcester	City Hospital	6
19	School Cafeteria Manager	West Springfield	Public School	3
26	Senior Clerk	State	Comptroller's Division, Administration and Finance	14

PROMOTIONAL EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
March 26	Principal Clerk	State	Purchasing Division, Administration and Finance	4
26	Principal Clerk	State	Employment Security	199
26	Motor Equipment Repair Foreman	State	Metropolitan District Commission	6
26	Supervising Laboratory Technician (Filling and Packing)	State	Institute of Laboratories, Public Health	1
26	Meter Reader and Water Inspector	Haverhill	Public Works	1
26	Park Keeper	New Bedford	Park	4
29 & 30	Assistant Fire Chief	Boston	Fire	7
April 2	Traffic Investigator	Boston	Traffic	3
2	Police Captain	Brookline	Police	6
23	Principal Clerk	State	Comptroller's Bureau, Administration and Finance	13
23	Senior Chemist	State	Sanitary Engineering Division, Public Health	1
23	Principal Clerk	Boston	City Hospital	21
23	Foreman of Tide Gate Repairs and Maintenance	Boston	Public Works	2
23	Police Lieutenant	Belmont	Police	6
23	Police Lieutenant	Brockton	Police	6
23	Superintendent of Forestry and Parks	Saugus	Forestry and Parks	1
23	Police Lieutenant	Wellesley	Police	10
30	Head Interviewer	State	Employment Security	225
30	Senior Mechanical Draftsman	State	M.D.C. Water	4
30	Senior Clerk-Typist	State	Rutland State Sanatorium, Public Health	2
30	Assistant Chef	Boston	Long Island Hospital	1
30	Principal Social Work Supervisor	Boston	Long Island Hospital	1
30	Storekeeper	Boston	Automotive Division, Public Works	3
30	Police Sergeant	Beverly	Police	12
30	Police Sergeant	Brockton	Police	21
30	Police Sergeant	Lexington	Police	13
30	Senior Clerk-Stenographer	Lynn	Public Works	6
30	Senior Building Custodian	Milton	School	4
30	Police Sergeant	North Attleboro	Police	7
30	Police Sergeant	Sudbury	Police	1
30	Senior Clerk-Typist	Watertown	School	1
30	Police Sergeant	Woburn	Police	18

PROMOTIONAL EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
May 7	Senior Clerk-Interviewer	State	Employment Security	216
7	Fire Chief	Cambridge	Fire	5
7	Fire Chief	Falmouth	Fire	4
7	Storekeeper	Lowell	Public Works	5
7	Assistant Superintendent of Streets	Lynn	Streets	1
7	Police Sergeant	Lynnfield	Police	5
7	Assistant Civil Engineer(Grade IV)	Newton	Engineering	1
7	Diesel Power Plant Operator	Peabody	Municipal Light	3
7	Junior Civil Engineer (Grade III)	Quincy	Engineering Division, Public Works	1
7	Duplicating Machine Operator	Somerville	Public Works	1
7	Fire Chief	Wakefield	Fire	4
14	Deputy Fire Chief	Beverly	Fire	7
14	Deputy Fire Chief	Cambridge	Fire	11
14	Deputy Fire Chief	Falmouth	Fire	4
14	Deputy Fire Chief	Holyoke	Fire	5
14	Police Sergeant	Norwood	Police	8
14	Senior Clerk-Typist	Worcester	Bureau of Streets, Public Works	4
21	Senior Municipal Accountant	State	Bureau of Accounts, Corporations and Taxation	17
21	Senior Accountant	State	Bureau of Accounts, Corporations and Taxation	3
21	Semi-Senior Municipal Accountant	State	Bureau of Accounts, Corporations and Taxation	15
21	Chief Statistical Machine Operator	State	Employment Security	15
21	Disability Benefit Analyst	State	Industrial Accidents	5
21	Junior Industrial Hygienist	State	Occupational Hygiene, Labor and Industries	1
21	Senior Clerk-Stenographer	Boston	Psychopathic Hospital, Mental Health	1
21	Principal Clerk	State	Sanitary Engineering, Public Health	4
21	Principal Clerk	State	Public Safety	8
21	Principal Storekeeper	State	Public Works	11
21	Senior Clerk, Senior Clerk-Typist	Boston	Water Division, Public Works	12
21	Fire Chief	Burlington	Fire	3
21	Social Work Supervisor	Framingham	Health	1
21	Senior Building Custodian	Holyoke	School	4
21	Fire Captain	Marblehead	Fire	5
21	Fire Captain	Peabody	Fire	7
21	Fire Captain	Salem	Fire	10
21	Senior Building Custodian	Watertown	School	6

PROMOTIONAL EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
May				
21	Fire Lieutenant	Winchester	Fire	16
21	General Water System Foreman	Worcester	Bureau of Water, Public Works	10
28	Principal Statistical Machine Operator	State	Comptroller's Bureau, Administration and Finance	4
28	Assistant Deputy	State	Prison and Reformatory, Farm, Correction	9
June				
4	Senior Statistical Clerk	State	Comptroller's Bureau, Administration and Finance	5
4	Railway Bridge Inspector	State	Public Utilities	1
4	Principal Clerk	State	Registry of Motor Vehicles	78
4	Junior Engineering Aid	Boston	Parks and Recreation	1
4	Senior Account Clerk	Boston	Water Division, Public Works	10
4	Senior Clerk and Stenographer	Arlington	Maintenance	1
18	Street Lighting Inspector	Boston	Public Works	13
July				
1	Chief of Police	Maynard	Police	4
1	Chief of Police	Medfield	Police	4
1	Chief of Police	Northbridge	Police	3
6	Deputy Police Chief	Methuen	Police	8
6	Deputy Police Chief	Milton	Police	4
6	Deputy Police Chief	New Bedford	Police	4
8	Statistician	State	Statistics Division, Labor and Industries	1
8	Chief Power Plant Engineer Grade C-Diesel	State	M.D.C., Sewer	14
8	Assistant Chief Power Plant Operator-Diesel	State	M.D.C., Sewer	16
8	Senior Building Custodian	Boston	School	161
8	Senior Building Custodian	Chicopee	School	8
8	Senior Clerk-Stenographer	Quincy	School	1
8	Senior Clerk-Stenographer	Quincy	Public Welfare	5
13	Police Captain	Brockton	Police	8
13	Police Captain	Chicopee	Police	7
13	Police Captain	Medford	Police	4
13	Police Captain	New Bedford	Police	10
13	Police Captain	Taunton	Police	5
20	Police Lieutenant	Beverly	Police	10
20	Police Lieutenant	New Bedford	Police	18
20	Police Lieutenant	Springfield	Police	11
20	Police Lieutenant	Taunton	Police	20
22	Signal Electrician Foreman	State	Highways, Public Health	6
22	Laboratory Technician (Blood Bank)	Boston	City Hospital Hospital	1

PROMOTIONAL EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
July				
22	Principal Account Clerk (Payrolls)	Boston	Long Island Division, Hospital	1
22	Correction Officer and Assistant Herdsman	Boston	Penal Institutions	1
22	Correction Officer and Baker	Boston	Penal Institutions	1
22	Park Foreman	Arlington	Park	1
29	Head Social Worker	State	Child Guardian, Public Welfare	36
29	Principal Account Clerk (Bookkeeping)	Boston	Long Island Division, Hospital	1
29	Police Captain	Boston	Police	58
29	Senior Clerk-Typist	Boston	Bridge-Tunnel Division, Public Works	1
29	Senior Clerk-Stenographer	Boston	Water Division, Public Works	1
August				
3	Deputy Fire Chief	Leominster	Fire	4
3	Deputy Fire Chief	New Bedford	Fire	4
3	Fire Chief	Swampscott	Fire	6
3	Fire Chief	Westfield	Fire	6
5	Radio Maintenance Supervisor	State	Airport Management	1
5	Head Administrative Clerk	State	Bureau of Accounts Division Of Finances, Corporations and Taxation	1
5	Senior Engineering Aid	State	M.D.C., Park Engineering	8
5	Senior Long Island Hospital Guard	Boston	Long Island Hospital, Hospital	14
5	Head Long Island Guard	Boston	Long Island Hospital, Hospital	1
5	Mobile Guard	Boston	Public Works	1
10	Fire Captain	Easthampton	Fire	6
10	Fire Captain	Holyoke	Fire	8
12	Deputy Fire Chief	Boston	Fire	8
12	Street Light Foreman	Holyoke	Gas & Electric	3
12	Electric Water Pumping Station Operator	Peabody	Public Works	2
17	Fire Lieutenant	Holyoke	Fire	24
17	Fire Lieutenant	Leominster	Fire	14
17	Fire Lieutenant	New Bedford	Fire	46
19	Head Administrative Clerk	State	Industrial Safety, Labor & Industries	9
19	Junior Civil Engineer, Grade 3	State	M.D.C., Water	6
19	District Fire Chief	Boston	Fire	26
24	Police Sergeant	Belmont	Police	15
24	Police Sergeant	Braintree	Police	7

PROMOTIONAL EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
August				
24	Police Sergeant	Burlington	Police	3
24	Police Sergeant	Chelmsford	Police	3
24	Police Sergeant	Fall River	Police	48
24	Police Sergeant	Falmouth	Police	3
24	Police Sergeant	New Bedford	Police	76
24	Police Sergeant	Northampton	Police	7
24	Police Sergeant	Reading	Police	8
24	Police Sergeant	Rockland	Police	4
24	Police Sergeant	Taunton	Police	22
24	Police Sergeant	Wakefield	Police	10
24	Police Sergeant	Wareham	Police	5
24	Police Sergeant	Wilmington	Police	5
26	Fire Lieutenant	Boston	Fire	287
27	Principal Statistical Machine Operator	Boston	Welfare	4
31	Police Sergeant	Easthampton	Police	6
September				
10	Supervising Employment Office Manager	State	Employment Security	56
10	Principal Clerk (Officers' Section)	State	Adjutant General, Military	1
10	Water Registrar and Clerk of Watuppa Water Board	Fall River	Water	2
10	Senior Clerk-Typist	Worcester	School	3
24	Principal Clerk (Operations & Training Section)	State	Adjutant General, Military	1
24	Senior Clerk-Typist	State	Pondville Hospital, Public Health	2
24	Junior Clerk-Stenographer	State	Lemuel Shattuck Hospital, Public Health	1
24	Third-Class Stationary Engineer	Boston	City Hospital, Hospital	1
24	Correction Officer and Assistant Steward	Boston	Penal Institutions	3
24	Building Maintenance Foreman	Arlington	School	2
24	Senior Clerk- Stenographer	Brookline	School	2
October				
1	Senior Bookkeeper	State	M.D.C. Administration	5
1	Communication Dispatcher	State	Registry of Motor Vehicles	12
1	Assistant Commissions Clerk	State	Secretary Of The Commonwealth	2
1	Maintenance Mechanic Foreman	Boston	Bridge Division, (Tunnel Service) Public Works	4
1	Public Works Foreman	Arlington	Public Works	5

PROMOTIONAL EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
October				
1	Superintendent Of Police	Lowell	Police	5
1	Chief Of Police	Ludlow	Police	4
1	Principal Clerk	New Bedford	City Auditor	1
1	Public Works Foreman	Saugus	Public Works	4
1	Deputy Chief Of Police	Whitman	Police	2
15	Multilith Operator	State	Industrial Accidents	1
15	Senior Chemist	State	Division of Food and Drugs, Public Health	3
15	Chief Water Meter Reader	Boston	Public Works	12
15	Deputy Welfare Agent	Boston	Welfare	4
15	Police Captain	Cambridge	Police	6
15	Sign Painter Foreman	Cambridge	Public Works	1
15	Police Captain	Fitchburg	Police	5
15	Police Captain	Lawrence	Police	7
15	Chief Engineer	New Bedford	Water	1
15	Electric Water Pumping Station Operator	New Bedford	Water	4
15	Chief Water Pumping Station Operator	Newburyport	Water	1
15	Public Relations Representative	Newton	Street	8
15	Principal Clerk-Secretary to Department Head	Quincy	Health	1
15	Superintendent Of Fire Alarm System	Worcester	Fire	5
15	Senior Sanitarian	Worcester	Public Health	7
22	Forestry Division Foreman	State	Metropolitan District Commission	3
22	Principal Clerk-Typist	State	Survey Division, Public Works	1
22	Police Inspector Police Lieutenant	Attleboro	Police	8
22	Senior Building Custodian	Brockton	Public Schools	14
22	Police Lieutenant	Cambridge	Police	14
22	Police Lieutenant	Fall River	Police	15
22	Police Lieutenant	Framingham	Police	13
22	Detective Sergeant designated as Assistant Chief of Detective Sergeants With The Rank of Lieutenant	Holyoke	Police	8
22	Senior Building Custodian	West Springfield	Schools	3
29	General Construction Inspector	State	M.D.C., Water	8
29	Supervising Conservation Officer	State	Division of Law Enforcement, Natural Resources	8
29	Supervising Coastal Warden	State	Division of Law Enforcement, Natural Resources	5

PROMOTIONAL EXAMINATIONS HELD

<u>Date of Examination</u>	<u>Position</u>	<u>Jurisdiction</u>	<u>Department</u>	<u>Number Appeared</u>
October				
29	Senior Clerk-Typist	State	Division Of Food and Drugs, Public Health	1
29	Executive Secretary of Retirement Board	State	Retirement	1
29	Cemetery Foreman	Boston	Parks and Recreation	4
29	Assistant Deputy Master, House of Correction	Boston	Penal Institutions	35
29	District Foreman Of Street Cleaning and Waste Collection	Boston	Sanitary Division, Public Works	28
29	District Supervisor Of Street Cleaning and Waste Collection	Boston	Sanitary Division, Public Works	29
29	Storekeeper	Boston	School	5
29	Head Clerk	Arlington	Town Manager	1
29	Assistant Directors Of Buildings	Brookline	Public Schools	6
29	Foreman (Ash, Paper, and Garbage Collection Services)	Brookline	Highway	21
29	Head Electrician	Cambridge	Electric	2
29	Police Sergeant	Cambridge	Police	119
29	Police Sergeant	Canton	Police	3
29	Police Sergeant	Framingham	Police	13
29	Police Sergeant	Lawrence	Police	53
29	Police Sergeant	North Andover	Police	8
29	Deputy Chief Of Police	South Hadley	Police	1
November				
5	Signal Electrician Foreman	State	Airport	1
5	Head Actuarial Clerk (Casualty-Insurance)	State	Banking and Insurance	1
5	Sewage Treatment Plant Operator	State	Nut Island Sewage Treatment Plant, M.D.C., Sewerage	11
5	Supervisor Of Water Pipe Line Construction Distribution	State	M.D.C., Water	2
5	Construction and Maintenance Foreman Natural Resources Fire Control	State	Forest and Parks, Natural Resources	1
5	Police Lieutenant	Boston	Police	81
5	Head Clerk & Secretary	Boston	Welfare	3
5	Deputy Fire Chief	Andover	Fire	5
5	Assistant Fire Chief	Fall River	Fire	6
5	Senior Clerk-Typist	Malden	Cemetery	1
5	Deputy Fire Chief	Pittsfield	Fire	5
5	Building Maintenance Foreman	Worcester	School	11

PROMOTIONAL EXAMINATIONS HELD

Date of Examination	Position	Jurisdiction	Department	Number Appeared
November				
12	Water Distribution System Foreman	State	M.D.C., Water	6
12	Statistician	State	Secretary Of The Commonwealth	1
12	Senior Clerk-Typist	Boston	Assessing	1
12	Principal Assistant Registrar Of Voters	Boston	Election	6
12	Principal Statistical Machine Operator	Boston	Vital Statistics, Health	1
12	Superintendent Of Baths	Boston	Parks and Recreation	2
12	Senior Engineering Aid	Boston	Highway, Public Works	1
12	Yardmaster	Boston	Water, Public Works	2
12	Senior Civil Engineer	Boston	School Buildings	2
12	Head Administrative Clerk	Boston	Welfare	5
12	Building Maintenance Foreman	Beverly	Public Works	1
12	Senior Clerk-Typist	Quincy	Finance	1
12	Fire Captain	Revere	Fire	14
12	Line and Meter Maintenance Foreman	Shrewsbury	Municipal Light	1
12	Principal Clerk	Waltham	Public Welfare	2
12	Timekeeper and Storekeeper	Waltham	Street Division, Public Works	1
12	Senior Building Custodian	Worcester	Police	5
19	Senior Clerk-Typist	Fitchburg	Buildings	1
19	Park Policeman	Fitchburg	Parks and Playgrounds	3
19	Welfare Agent	Fitchburg	Public Welfare	1
19	Water and Sewer Foreman	Gardner	Public Works	5
19	Principal Clerk	West Springfield	Assessors	1

STATISTICS

NON-COMPETITIVE OR QUALIFYING EXAMINATIONS AUTHORIZED

1. Promotional qualifying examinations were authorized under General Laws, Chapter 31, section 15, paragraph A.

The persons for whom such examinations were authorized were the oldest, second oldest or third oldest employees in length of service who had been employed in the next lower grade at least three years. (The average length of service of these persons was sixteen years at the date of authorization.)

394

2. Other qualifying examinations under Chapter 31:

Under Section 2A(b).

Changes in grade resulting from making classification plans effective.

38

Under Section 15(a).

Where an open competitive examination had been held, and no suitable eligible list had been established as the result.

6

Under Section 15(b).

Qualifying examinations for positions placed under civil service as provided in section 15, clause (b).

1

Under Section 47A.

Offices and positions placed under civil service by statute.

115

3. Qualifying examinations under special legislation.

Positions placed under civil service by statutes which provided that the incumbents be given such examinations.

89

4. Veterans' promotional qualifying examinations in accordance with Chapter 708, Acts of 1941, as amended.

8

Total

651

PRACTICAL TESTS

OFFICIAL SERVICE

<u>Test</u>	<u>Service</u>	<u>Passed</u>	<u>Failed</u>
Swimming and Lifesaving	Leader of Recreational Athletics (General)	<u>4</u>	<u>-</u>
Totals		4	-

LABOR SERVICE

<u>Test</u>	<u>Service</u>	<u>Passed</u>	<u>Failed</u>
Lifeguard	Statewide	300	72
Machinist	Boston	8	6
Motor Equipment Repairman	Newton	8	3
Motor Equipment Repairman	Springfield	8	2
Parking Meter Maintenance Man	Boston	10	1
Parking Meter Repairman	Chelsea	5	19
School Cafeteria Helper	Statewide	1,817	103
Sign Painter	State	4	3
Sign Painter	State and Boston	3	1
Sign Painter	State and Somerville	-	1
Sign Painter	State and Worcester	-	1
Sign Painter	Chelsea	2	-
Sign Painter	Lawrence	-	2
Tree Climber	Statewide	66	5
Tree Climber and Surgeon	Statewide	<u>9</u>	<u>-</u>
Totals		2,240	219

SUMMARY OF OFFICIAL SERVICE EXAMINATIONS

SERVICE	NUMBER OF EXAMINATIONS HELD					NUMBER EXAMINED		
	Entrance		Promotion		Total			
	Comp.	Non-Comp.	Comp.	Qual.		Males	Females	Total
STATEWIDE	22	-	-	-	22	4,748	2,137	6,885
STATE	136	23	95	141	395	7,359	1,703	9,062
BOSTON	40	-	65	145	250	2,353	437	2,790
OTHER CITIES AND TOWNS	373	120	183	126	802	3,265	886	4,151
WELFARE DISTRICTS	1	-	-	-	1	-	1	1
TOTALS	572	143	343	412	1,470	17,725	5,164	22,889

COMPARATIVE TABLE

1955	572	143	343	412	1,470	17,725	5,164	22,889
1954	535	299	297	335	1,466	13,042	7,469	20,511
1953	471	127	330	345	1,273	19,064	6,311	25,375
1952	623	108	281	298	1,310	10,742	8,050	18,792
1951	378	108	265	347	1,098	18,471	8,946	27,417
1950	519	288	241	464	1,512	17,465	12,916	30,381
1949	412	346	256	446	1,460	25,808	4,869	30,677
1948	353	187	240	338	1,118	10,718	7,064	17,782
1947	364	29	273	372	1,038	22,014	3,335	25,349
1946	285	134	218	458	1,095	9,812	4,925	14,737

SUMMARY OF OFFICIAL SERVICE - TEN YEAR COMPARATIVE TABLE

NUMBER PASSING EXAMINATIONS								
YEAR	MALES			FEMALE				TOTAL
	Disabled Veterans	Veterans	Non-Veterans	Disabled Veterans	Veterans	Gold Star	Non-Veterans	
1955	775	3,758	1,147	12	100	7	2,954	8,755
1954	618	4,790	1,639	10	180	17	4,756	12,010
1953	708	3,968	1,170	4	84	5	1,475	7,434
1952	663	3,933	1,635	11	154	22	5,681	12,099
1951	844	4,068	1,394	13	97	6	2,882	9,304
1950	767	4,160	1,714	18	192	14	5,354	12,219
1949	1,026	6,503	2,293	18	106	-	3,259	13,205
1948	477	5,019	3,872	12	76	-	2,899	12,355
1947	622	4,202	3,896	9	134	-	2,380	10,743
1946	110	748	1,259	-	8	-	397	2,522

NUMBER OF APPLICATION FILED

TEN YEAR SUMMARY

<u>Year</u>	<u>Official Service</u>	<u>Labor Service</u>	<u>Total</u>
1955	42,312	13,363	55,682
1954	25,688	14,924	40,612
1953	37,287	7,176	44,463
1952	23,053	9,790	32,843
1951	38,387	8,752	47,139
1950	40,093	12,913	53,006
1949	46,501	20,218	66,719
1948	24,581	11,087	35,668
1947	38,831	11,968	50,799
1946	21,923	10,247	32,170

NUMBER OF APPLICATIONS CANCELLED BECAUSE OF
POLICE OR COURT RECORD

	<u>OFFICIAL SERVICE</u>	<u>LABOR SERVICE</u>	<u>Total</u>
State	126	271	397
Boston	147	346	493
Other Cities and Towns	104	453	557
Total	377	1,070	1,447

NUMBER OF PHYSICAL EXAMINATIONS

	<u>OFFICIAL SERVICE</u>	<u>LABOR SERVICE</u>	<u>Total</u>
Number Examined	4,757	3,802	8,559
Number Passed	4,034	3,400	7,434

ELIGIBLE LISTS ESTABLISHED

SERVICE	NUMBER OF LISTS ESTABLISHED			NUMBER EXAMINED			NUMBER PASSED									NUMBER FAILED
							MALES			FEMALES						
	ENTRANCE	PROMOTIONS	TOTAL	MALES	FEMALES	TOTAL	DISABLED VETERANS	VETERANS	NON- VETERANS	DISABLED VETERANS	VETERANS	GOLD STAR	NON- VETERANS	TOTAL		
STATE- WIDE	8	-	8	4,428	1,502	5,930	219	967	268	4	16	1	753	2,227	3,703	
STATE	140	93	233	6,350	2,233	8,592	301	1,238	313	5	44	2	1,071	2,974	5,618	
BOSTON	57	63	120	1,768	694	2,462	117	364	103	1	14	2	405	1,006	1,456	
OTHER CITIES & TOWNS	350	171	521	3,227	1,343	4,575	138	1,189	465	2	26	3	725	2,548	2,027	
WELFARE DISTRICTS	1	-	1	-	1	1	-	-	-	-	-	-	-	-	1	
TOTALS	556	327	883	15,782	5,778	21,560	775	3,758	1,149	12	100	7	2,954	8,755	12,805	

COMPARATIVE TABLE

1955	556	327	883	15,782	5,778	21,560	775	3,758	1,149	12	100	7	2,954	8,755	12,805
1954	506	330	836	15,614	8,050	23,664	618	4,790	1,639	10	180	17	4,756	12,010	11,654
1953	595	311	906	13,682	3,017	16,699	708	3,988	1,170	4	84	5	1,475	7,434	9,265
1952	500	261	761	13,904	8,896	22,800	663	3,933	1,635	11	154	22	5,681	12,099	10,701
1951	450	282	732	15,037	5,460	20,497	844	4,068	1,394	13	97	6	2,882	9,304	11,193
1950	400	253	653	16,944	12,797	29,741	767	4,160	1,714	18	192	14	5,354	12,219	17,522
1949	334	200	534	21,328	5,573	26,901	1026	6,503	2,293	18	106	-	3,259	13,205	13,696
1948	371	267	638	17,786	4,899	22,685	477	5,019	3,872	12	76	-	2,899	12,355	10,330
1947	359	274	633	15,395	4,266	19,661	622	4,202	3,396	9	134	-	2,380	10,743	8,918
1946	131	146	277	4,401	632	5,033	110	748	1,259	-	8	-	397	2,522	2,511

NUMBER APPOINTED OR PROMOTED FROM ELIGIBLE LISTS

SERVICE	PERMANENT								TEMPORARY								PROMOTIONS	GRAND TOTAL
	MALES				FEMALES				MALES				FEMALES					
	Disabled Veterans	Veterans	Non-Veterans	Disabled Veterans	Veterans	Non-Veterans	Gold Star	TOTAL	Disabled Veterans	Veterans	Non-Veterans	Disabled Veterans	Veterans	Non-Veterans	Gold Star	TOTAL		
OFFICIAL SERVICE																		
STATE	167	252	87	1	7	450	4	968	196	495	176	2	15	1098	7	1989	2594	5551
BOSTON	147	207	25	1	9	121	-	510	33	84	35	-	-	131	2	285	334	1129
OTHER CITIES & TOWNS	255	822	233	2	17	461	2	1792	42	145	63	-	-	228	-	478	690	2960
WELFARE DISTRICTS	-	1	1	-	-	3	-	5	-	-	-	-	-	-	-	-	-	5
TOTAL	569	1282	346	4	33	1035	6	3275	271	724	274	2	15	1457	9	2752	3618	9645

TEN-YEAR COMPARATIVE TABLE

1955	569	1282	346	4	33	1035	6	3275	271	724	274	2	15	1457	9	2752	3618	9645
1954	522	1200	391	9	40	1114	8	3284	196	469	164	6	18	1107	3	1963	2326	7573
1953	531	1170	400	11	67	1031	7	3217	106	297	161	4	14	685	-	1267	1635	6119
1952	481	1072	409	19	73	1190	8	3252	121	339	149	2	27	702	1	1341	1469	6062
1951	705	1702	534	9	61	1266	9	4286	171	595	247	6	50	950	3	2022	1231	7539
1950	789	1856	499	-	-	995	4	4143	158	580	241	-	-	574	1	1554	1605	7302
1949	518	1814	546	-	-	1277	-	4155	34	244	104	-	-	399	-	781	1881	6817
1948	398	3061	542	-	-	731	-	4732	83	462	154	-	-	496	-	1195	2250	8177
1947	161	1890	636	-	1	1151	-	3839	21	79	52	-	-	184	-	336	1790	5965
1946	23	821	899	-	-	746	-	2489	5	121	98	-	-	249	-	473	508	3470

LABOR SERVICE

STATE	*	362	43	*	6	13	1	425	*	596	104	*	8	150	1	859	283	1567
BOSTON	*	194	45	*	-	170	4	413	*	125	36	*	1	214	1	377	228	1018
OTHER CITIES & TOWNS	*	544	89	*	2	448	2	1085	*	2233	785	*	11	431	1	3461	669	5215
TOTAL	*	1100	177	*	8	631	7	1923	*	2954	925	*	20	795	3	4697	1180	7800

TEN-YEAR COMPARATIVE TABLE

1955	-	1100	177	-	8	631	7	1923	-	2954	925	-	20	795	3	4697	1180	7800
1954	-	787	302	-	5	377	2	1473	-	2577	805	-	13	639	18	4052	998	6308
1953	-	1064	259	-	7	279	4	1613	-	1352	817	-	43	379	11	2602	1363	5578
1952	-	942	466	-	13	503	5	1929	-	2160	654	-	8	306	7	3135	1036	6100
1951	-	1146	434	-	1	649	6	2236	-	2949	838	-	-	303	3	4093	1202	7531
1950	-	1168	229	-	-	339	2	1738	-	2590	150	-	-	273	-	3013	795	5546
1949	-	1189	286	-	-	519	-	1994	-	3607	488	-	-	244	-	4339	1087	7426
1948	-	1154	210	-	-	276	-	1640	-	3764	733	-	-	273	-	4770	986	7996
1947	-	989	416	-	-	229	-	1634	-	2376	396	-	-	295	-	3067	814	5515
1946	-	977	196	-	-	151	-	1324	-	1678	398	-	-	238	-	2314	379	4617

* Disabled Veterans' Preference does not apply to Labor Service

GRAND TOTAL	569	2382	523	4	41	1666	13	5198	271	3678	1199	2	35	2252	12	7449	4798	17445
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NUMBER OF PROVISIONAL APPOINTMENTS APPROVED

	<u>OFFICIAL SERVICE</u>			<u>LABOR SERVICE</u>		<u>GRAND TOTAL</u>
	Pending	<u>Temporary</u>	<u>Total</u>	<u>Temporary</u>	<u>Total</u>	
	<u>Examination</u>					
State	495	9,933	10,428	337	337	10,765
Boston	144	1,055	1,199	1,301	1,301	2,500
Other Cities and Towns	1,468	4,077	5,545	1,270	1,270	6,815
Welfare Districts	20	29	49	-	-	49
Total	2,127	15,094	17,221	2,908	2,908	20,129

NUMBER OF PROVISIONAL APPOINTMENTS

TEN YEAR SUMMARY

<u>YEAR</u>	<u>OFFICIAL SERVICE</u>				<u>LABOR SERVICE</u>				<u>GRAND TOTAL</u>
	<u>State</u>	<u>Boston</u>	<u>Other Cities & Towns</u>	<u>Total</u>	<u>State</u>	<u>Boston</u>	<u>Other Cities & Towns</u>	<u>Total</u>	
1955	10,428	1,199	5,594	17,221	337	1,301	1,270	2,908	20,129
1954	9,099	1,152	5,467	15,718	249	899	2,330	3,478	19,196
1953	8,004	1,299	5,439	14,742	335	859	2,346	3,540	18,282
1952	9,247	2,246	5,092	16,585	510	977	1,859	3,346	19,931
1951	9,656	2,976	5,269	17,901	508	1,300	2,605	4,413	22,314
1950	15,740	3,321	5,456	24,517	178	800	2,896	3,874	28,391
1949	11,318	3,583	5,305	20,206	88	744	2,449	3,281	23,487
1948	10,994	3,213	6,929	21,136	113	1,491	3,244	4,848	25,984
1947	11,842	3,711	8,022	23,575	1,048	1,501	1,716	4,274	27,849
1946	5,692	2,880	6,399	14,971	2,146	1,449	2,306	5,901	20,872

NUMBER OF REQUISITIONS RECEIVED

	<u>OFFICIAL SERVICE</u>			<u>LABOR SERVICE</u>			<u>GRAND TOTAL</u>
	<u>Permanent</u>	<u>Temporary</u>	<u>Total</u>	<u>Permanent</u>	<u>Temporary</u>	<u>Total</u>	
State	2,138	4,367	6,555	608	1,493	2,101	8,656
Boston	1,041	797	1,838	857	657	1,514	3,352
Other Cities and Towns	3,868	3,948	7,816	1,887	3,391	5,278	13,094
Welfare Districts	24	1	25	-	-	-	25
Total	7,121	9,113	16,234	3,352	5,541	8,893	25,127

NUMBER OF REQUISITIONS CANCELLED

State	219	63	282
Boston	87	12	99
Other Cities and Towns	137	113	250
Welfare Districts	2	-	2
Total	445	188	633

NUMBER OF PERSONS CERTIFIED

	<u>OFFICIAL SERVICE</u>			<u>LABOR SERVICE</u>			<u>GRAND TOTAL</u>
	<u>Permanent</u>	<u>Temporary</u>	<u>Total</u>	<u>Permanent</u>	<u>Temporary</u>	<u>Total</u>	
State	19,436	19,166	38,602	2,450	7,881	10,331	48,933
Boston	3,119	1,599	4,718	3,396	2,048	5,444	10,162
Other Cities and Towns	9,013	2,418	11,431	5,518	17,210	22,728	34,159
Welfare Districts	207	10	217	-	-	-	217
Total	31,775	23,193	54,968	11,364	27,139	38,503	93,417

NUMBER OF TRANSFERS

	<u>OFFICIAL SERVICE</u>	<u>LABOR SERVICE</u>	<u>TOTAL</u>
State	972	65	1,037
Boston	318	105	423
Other Cities and Towns	313	44	357
Welfare Districts	2	-	2
Total	1,605	214	1,819

SEPARATIONS FROM SERVICE

<u>Cause of Separation</u>	<u>State</u>	<u>Boston</u>	<u>Other Cities and Towns</u>	<u>Total</u>
Resignation	290	417	854	1,561
Death	64	107	264	435
Retirement	170	400	757	1,327
Position Abolished	-	-	12	12
Discharged during probationary period	4	65	27	96
Military Service	2	10	15	27
Sickness	170	127	191	488
Lack of work or funds	-	-	209	209
Cause	<u>8</u>	<u>35</u>	<u>77</u>	<u>120</u>
Totals	708	1,161	2,406	4,275

REINSTATEMENTS

Resignation	23	37	57	117
Retirement	-	-	1	1
Position abolished	-	-	-	-
Military Service	10	25	24	59
Sickness	167	84	136	387
Lack of work or funds	-	-	223	223
Cause	<u>5</u>	<u>25</u>	<u>40</u>	<u>70</u>
Totals	205	171	481	857

SEPARATIONS FROM SERVICE

TEN YEAR SUMMARY

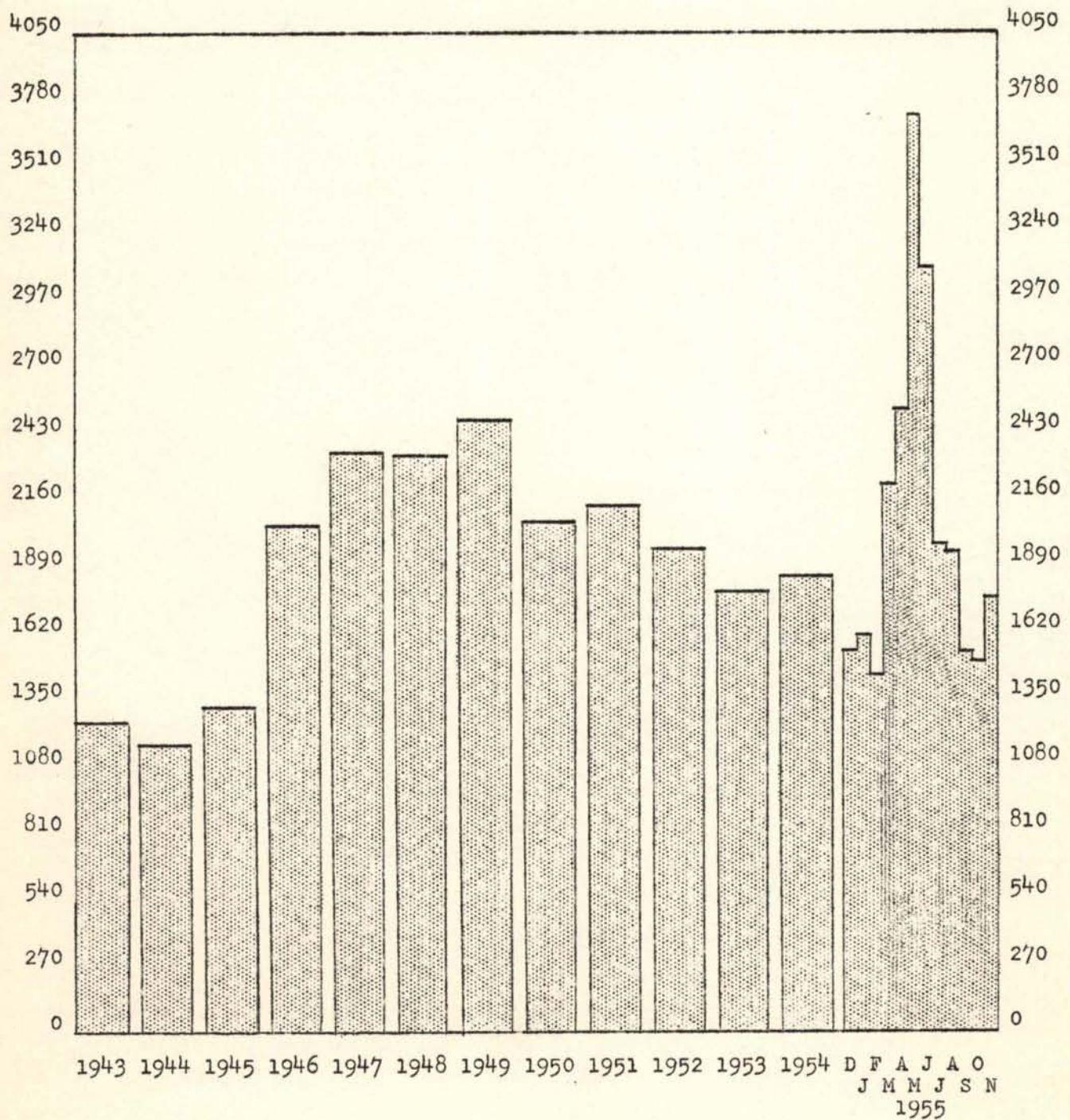
	<u>1955</u>	<u>1954</u>	<u>1953</u>	<u>1952</u>	<u>1951</u>	<u>1950</u>	<u>1949</u>	<u>1948</u>	<u>1947</u>	<u>1946</u>
Resignation	1,561	1,495	1,816	1,751	1,535	1,033	1,312	1,371	1,138	856
Death	435	400	452	477	410	387	501	348	396	222
Retirement	1,327	1,440	1,477	1,253	1,099	905	1,188	890	1,333	672
Position Abolished	12	23	42	30	12	11	20	9	20	25
Discharged During Probationary Period	96	92	144	185	279	97	92	16	67	12
Military Service	27	29	62	142	364	215	36	35	17	75
Sickness	488	474	508	524	457	376	438	266	508	339
Lack of Work or Funds	209	151	75	173	265	296	279	134	89	147
Cause	<u>120</u>	<u>160</u>	<u>173</u>	<u>343</u>	<u>195</u>	<u>85</u>	<u>100</u>	<u>111</u>	<u>138</u>	<u>90</u>
Total	4,275	4,264	4,749	4,878	4,616	3,405	3,966	3,180	3,706	2,438

REINSTATEMENTS

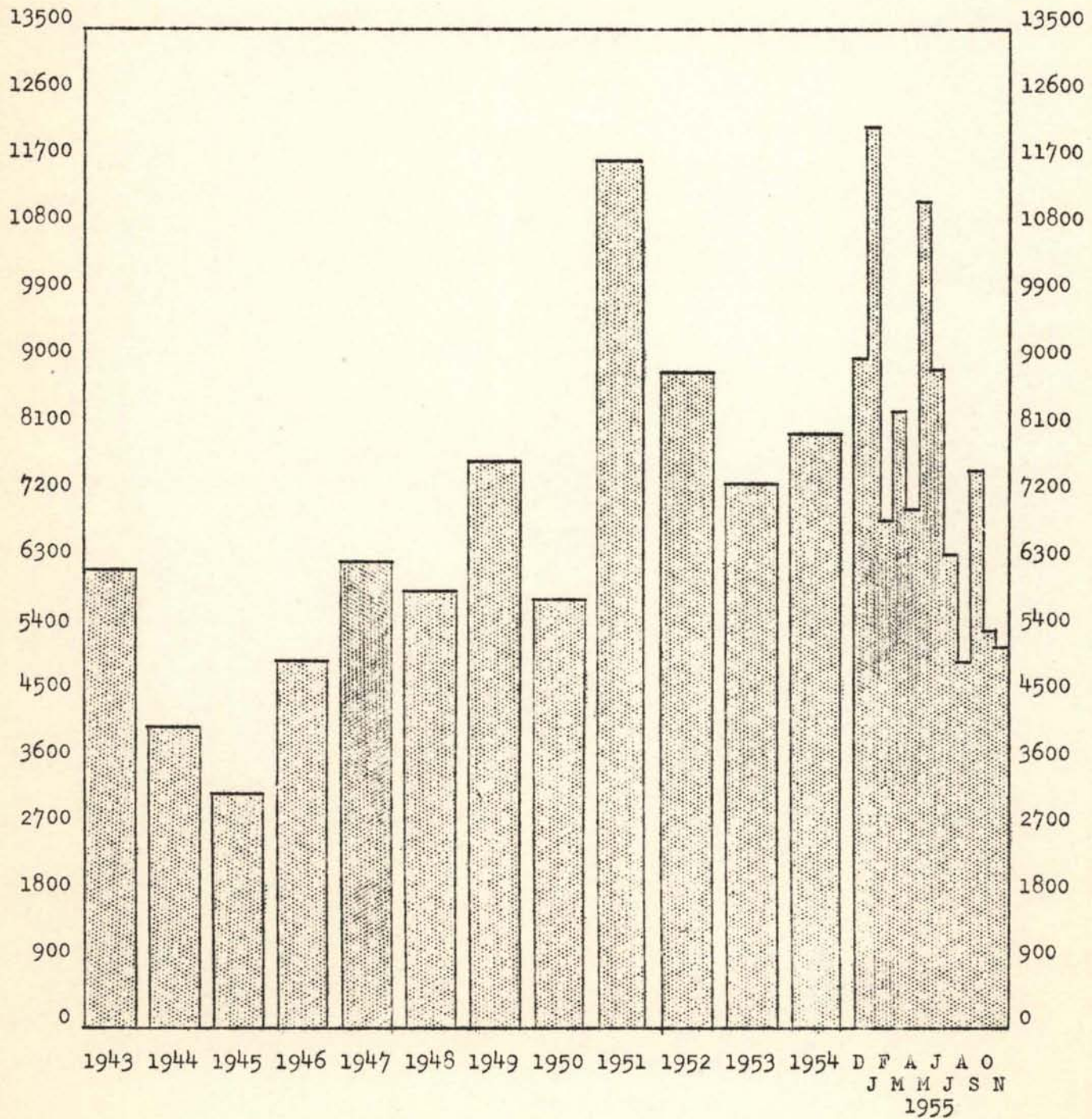
TEN YEAR SUMMARY

Resignation	117	141	123	140	92	97	98	85	83	83
Retirement	1	6	10	1	3	3	4	1	1	5
Position Abolished	-	-	5	2	2	-	1	4	4	2
Military Service	59	75	136	264	162	37	121	104	205	2,124
Sickness	387	331	341	441	405	321	364	333	459	300
Lack of Work or Funds	223	134	106	241	235	250	215	190	152	186
Cause	<u>70</u>	<u>79</u>	<u>81</u>	<u>89</u>	<u>80</u>	<u>51</u>	<u>49</u>	<u>57</u>	<u>56</u>	<u>60</u>
Total	857	766	802	1,178	979	759	852	774	960	2,760

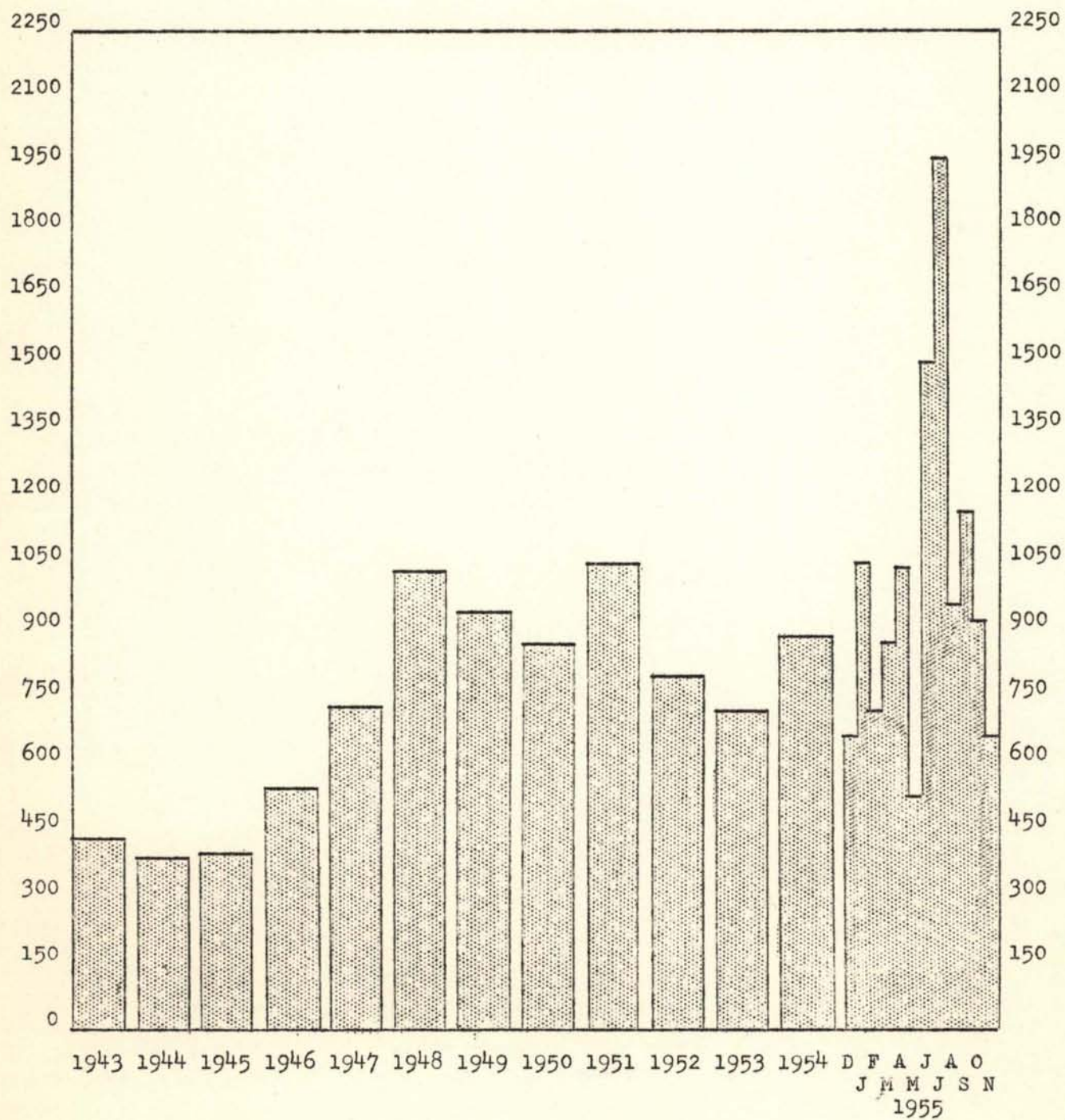
NUMBER OF REQUISITIONS RECEIVED
(per month)



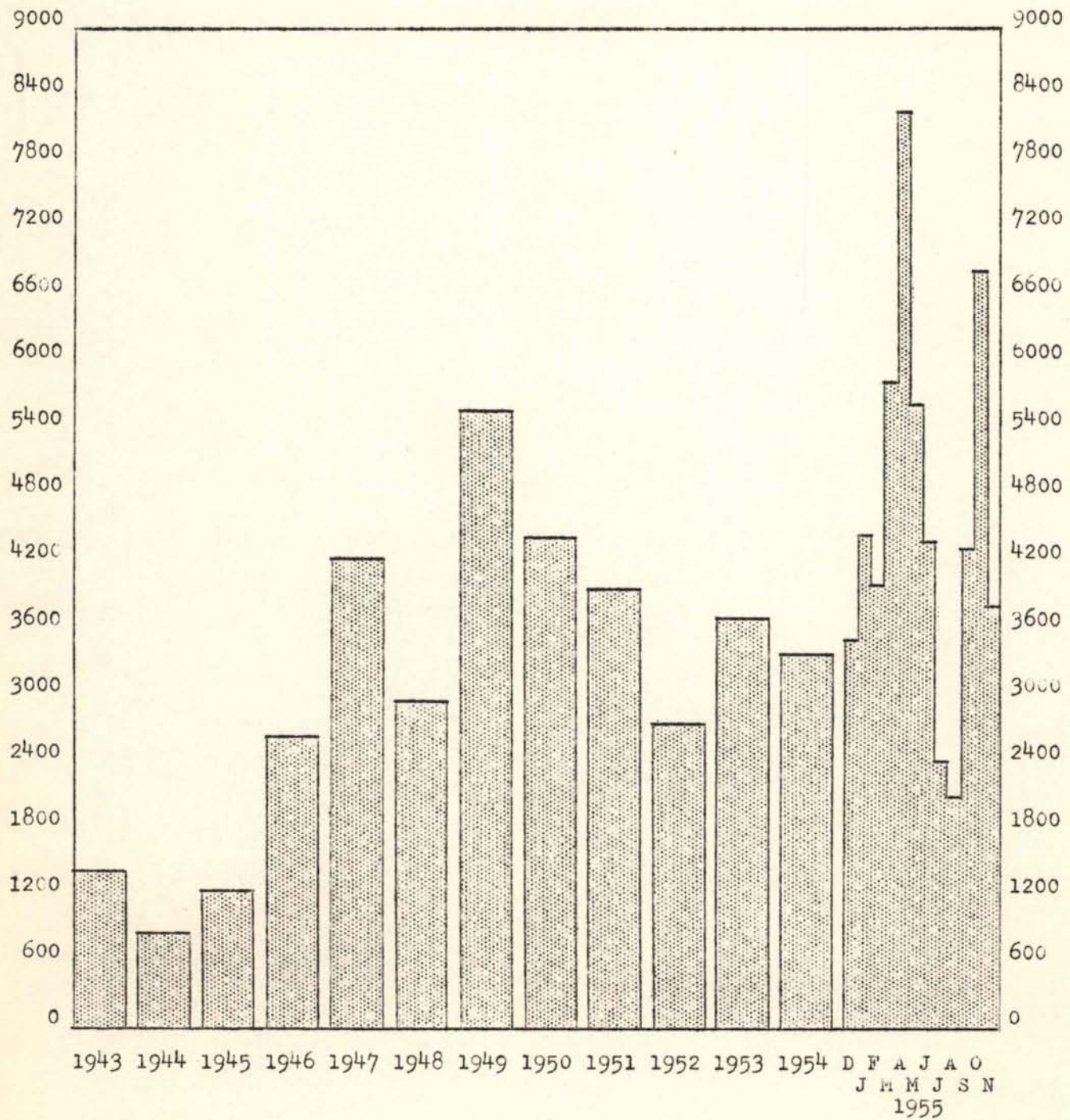
NUMBER OF PERSONS CERTIFIED
(per month)



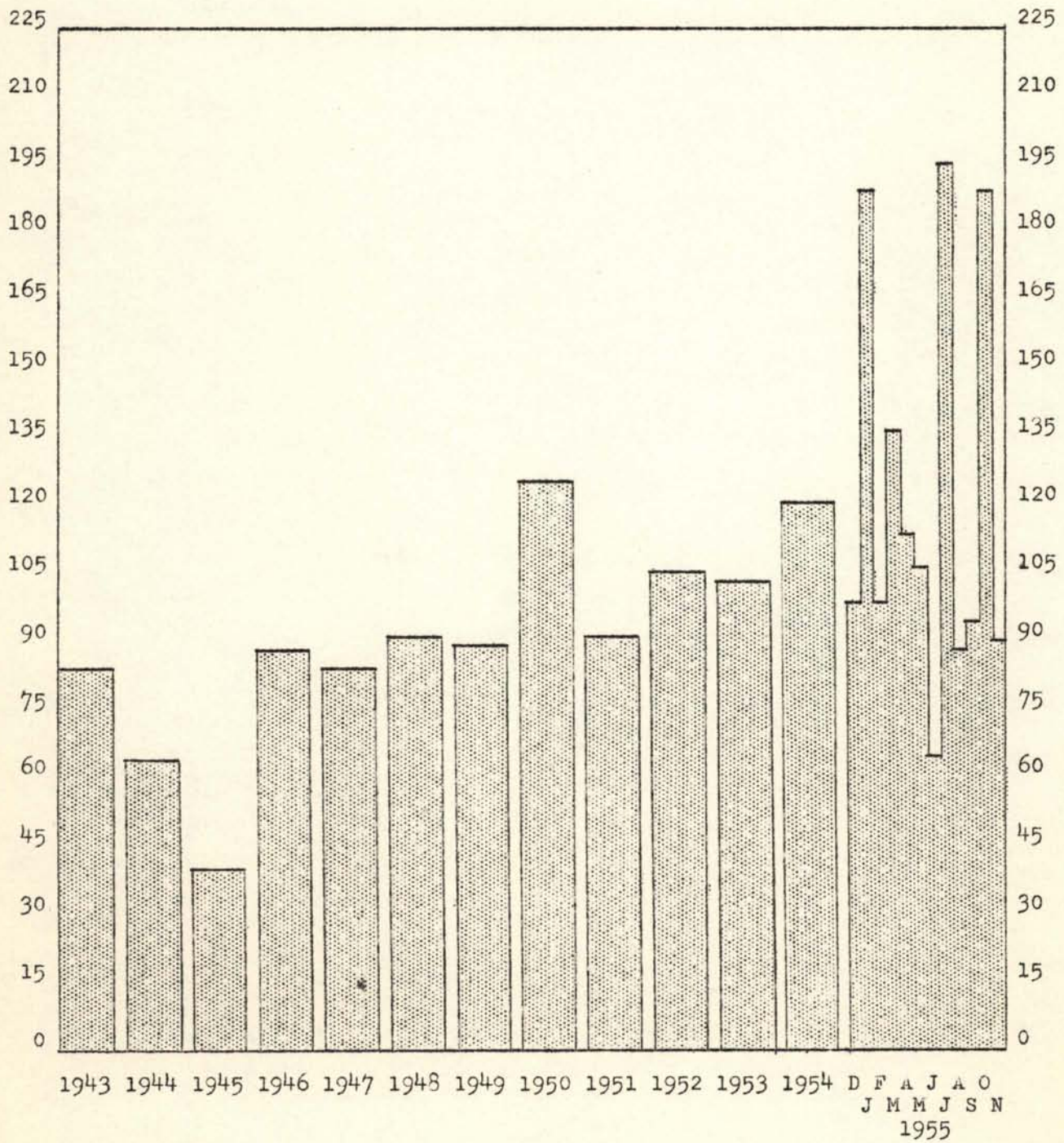
NUMBER OF APPOINTMENTS
(per month)



NUMBER OF APPLICATIONS RECEIVED
(per month)



NUMBER OF EXAMINATIONS HELD
(per month)



APPOINTMENTS BY CATEGORIES

SERVICE	Administrative and Clerical		Agriculture and Conservation		Construction, Engineering and Mechanical		Custodian and Domestic		Education and Library		Public Health and Welfare		Public Safety and Utilities		Labor Service		TOTALS		
	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Total
<u>COMMONWEALTH</u>	527	1311	16	66	137	328	36	37	10	2	120	113	122	132	425	859	1393	2848	4241
<u>BOSTON</u>	127	88	-	-	37	13	43	49	7	64	90	56	206	15	413	377	923	662	1585
<u>OTHER CITIES</u>																			
Attleboro	-	-	-	-	3	-	3	-	-	-	1	-	7	2	26	14	40	16	56
Beverly	-	-	-	-	-	-	-	-	1	4	-	-	23	3	21	131	45	138	183
Brookton	5	4	-	-	3	-	9	3	-	10	2	-	22	-	40	217	81	234	315
Cambridge	10	1	-	-	4	4	8	1	1	27	7	-	3	1	30	240	63	274	337
Chelsea	5	-	-	-	5	-	-	-	-	-	3	-	10	-	8	1	31	1	32
Chicopee	3	-	-	-	3	-	4	-	-	5	5	1	1	-	19	65	35	71	106
Everett	6	5	-	-	-	-	7	3	1	3	5	2	14	2	14	78	47	93	140
Fall River	13	-	1	-	8	1	5	-	-	1	10	-	6	1	37	74	80	77	157
Fitchburg	2	-	-	-	1	-	9	2	1	-	4	1	9	-	19	50	45	53	98
Gardner	1	-	-	-	-	-	-	-	1	-	-	-	10	-	18	44	30	44	74
Gloucester	4	1	-	-	-	1	4	-	1	-	1	-	10	-	10	19	30	21	51
Haverhill	5	-	-	-	2	-	-	-	-	14	3	-	11	-	39	65	60	79	139
Holyoke	9	-	-	-	1	-	4	-	-	-	2	-	22	3	14	97	52	100	152
Lawrence	5	2	-	-	1	-	3	1	12	-	5	1	15	-	17	82	58	86	144
Leominster	1	-	-	-	1	-	2	1	1	-	3	-	8	-	11	28	27	29	56
Lowell	15	4	-	-	1	1	19	-	-	6	17	7	32	1	13	77	97	96	193
Lynn	13	3	-	-	1	-	2	18	1	-	8	2	34	-	28	156	87	179	266
Malden	7	-	-	-	1	-	2	1	-	-	1	1	13	1	18	33	42	36	78
Marlboro	2	-	-	-	-	-	-	-	-	-	3	-	7	-	1	16	13	16	29
Medford	-	-	-	-	-	-	4	1	-	-	1	-	4	1	5	62	14	64	78
Melrose	2	-	-	-	-	-	1	-	-	-	3	-	5	-	-	-	11	-	11
New Bedford	13	4	-	-	8	1	11	3	1	-	2	1	5	-	55	145	95	154	249
Newburyport	-	-	-	-	-	-	-	-	-	-	-	-	4	2	-	-	4	2	6
Newton	11	3	-	-	2	1	7	-	-	12	10	-	9	2	44	114	83	132	215
North Adams	1	-	-	-	-	-	-	-	-	-	-	-	6	-	5	5	12	5	17
Northampton	1	-	-	-	-	-	4	-	-	-	1	-	8	-	5	15	19	15	34

APPOINTMENTS BY CATEGORIES

	Administra- tive and Clerical		Agricul- ture and Conser- vation		Construc- tion, Engineer- ing and Mechanical		Custodian and Domestic		Education and Library		Public Health and Welfare		Public Safety and Utilities		Labor Service		TOTALS		
SERVICE	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Total
<u>OTHER CITIES (Cont.)</u>																			
Peabody	3	-	-	-	2	2	1	1	-	-	2	-	6	-	6	11	20	14	34
Pittsfield	9	1	1	-	1	-	1	-	1	-	1	-	15	-	40	15	69	16	85
Quincy	23	7	-	-	5	7	2	4	-	1	12	-	20	2	35	141	97	162	259
Revere	2	-	-	-	1	-	5	4	-	-	6	-	10	1	-	108	24	113	137
Salem	2	-	-	-	1	-	4	1	-	20	-	-	5	-	-	-	12	21	33
Somerville	5	1	-	-	3	-	5	-	-	-	2	-	9	-	32	-	56	1	57
Springfield	23	16	-	-	8	5	6	-	6	33	8	1	30	-	160	516	241	571	812
Taunton	4	-	-	-	14	-	3	1	-	-	1	-	13	-	16	29	51	30	81
Naltham	7	-	-	-	2	-	2	-	1	-	3	-	23	2	6	126	44	128	172
Westfield	1	-	-	-	-	-	1	-	-	-	2	-	2	-	22	16	28	16	44
Noburn	-	-	-	-	1	-	-	-	-	-	-	-	14	2	-	-	15	2	17
Worcester	65	5	-	-	12	4	12	3	-	44	19	1	20	-	48	212	176	269	445

TOWNS

Adams	-	-	-	-	-	-	5	-	-	-	-	-	-	-	-	-	5	-	5
Agawam	-	-	-	-	-	-	-	-	-	-	2	-	5	-	-	-	7	-	7
Amesbury	-	-	-	-	-	-	-	-	-	-	1	-	4	-	-	-	5	-	5
Andover	-	-	-	-	-	-	-	-	-	-	-	-	6	-	-	-	6	-	6
Arlington	1	-	1	-	-	-	1	-	-	5	1	-	12	6	18	73	34	84	118
Athol	-	-	-	-	-	-	-	-	-	-	1	-	2	-	-	-	3	-	3
Auburn	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	1
Avon	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1
Ayer	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-	2
Barnstable	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-	2
Bedford	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1

APPOINTMENTS BY CATEGORIES

	Administra- tive and Clerical		Agricul- ture and Conser- vation		Construc- tion, Engineer- ing and Mechanical		Custodian and Domestic		Education and Library		Public Health and Welfare		Public Safety and Utilities		Labor Service		TOTALS		
SERVICE	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Total
TOWNS (Continued)																			
Belmont	-	-	-	-	-	-	-	-	-	-	-	-	5	-	4	-	9	-	9
Billerica	-	-	-	-	-	-	-	-	-	-	1	-	8	-	23	32	32	32	64
Boylston	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	1
Braintree	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	1	1	2
Brewster	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1
Bridgewater	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-	2
Brookline	9	3	-	-	1	-	8	2	1	34	1	-	16	5	18	89	54	133	187
Burlington	-	-	-	-	-	-	-	-	-	-	-	-	16	-	-	-	16	-	16
Canton	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	3	-	3
Chelmsford	-	-	-	-	-	-	-	-	-	-	1	-	3	-	-	-	4	-	4
Clinton	-	-	-	-	-	-	-	-	-	-	1	-	2	1	-	-	3	1	4
Cohasset	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	3	-	3
Danvers	-	-	-	-	-	-	-	-	-	-	-	-	3	1	-	-	3	1	4
Dartmouth	2	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	2	-	2
Bedham	-	-	-	-	-	-	5	-	-	-	-	-	-	-	4	11	9	11	20
Dennis	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	1
Dover	-	-	-	-	-	-	-	-	-	-	1	-	1	-	-	-	2	-	2
Dudley	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1
Duxbury	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1
Easthampton	-	-	-	-	-	-	-	-	-	-	-	-	3	-	1	5	4	5	9
Easton	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	3	-	3
Fairhaven	6	-	-	-	4	-	18	-	1	-	5	1	15	-	6	-	55	1	56
Falmouth	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-	2
Foxborough	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	3	-	3
Framingham	2	1	-	-	-	-	-	-	-	-	-	-	7	-	-	-	9	1	10
Franklin	-	1	-	-	-	-	1	-	-	-	1	-	2	-	-	6	4	7	11
Greenfield	2	-	-	-	-	-	-	-	-	-	3	-	1	-	-	-	6	-	6
Groveland	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1

APPOINTMENTS BY CATEGORIES

	Administrative and Clerical		Agriculture and Conservation		Construction, Engineering and Mechanical		Custodian and Domestic		Education and Library		Public Health and Welfare		Public Safety and Utilities		Labor Service		TOTALS	
SERVICE	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.
Hanover	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
Hanson	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-
Hardwick	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-
Hingham	-	-	-	-	-	-	-	-	-	-	1	-	4	2	-	-	5	2
Holbrook	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-
Hudson	1	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	5	-
Hull	-	-	-	-	-	-	2	-	-	-	-	-	11	-	7	8	20	8
Ipswich	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-
Kingston	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-
Lee	1	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	2	-
Ludlow	1	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	5	-
Lunenburg	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-
Lynnfield	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-
Mansfield	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-
Marblehead	-	-	-	-	1	-	-	-	-	-	-	-	5	1	-	-	6	1
Maynard	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-
Medfield	1	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	4	-
Methuen	-	-	-	-	-	-	2	-	-	-	1	-	6	2	13	14	22	16
Middleboro	-	-	-	-	-	-	-	-	-	-	1	-	3	-	-	-	4	-
Milford	1	-	-	-	-	-	-	-	-	-	1	-	2	-	-	-	4	-
Milton	-	-	-	-	-	-	-	-	1	-	2	4	4	-	15	33	22	37
Natick	-	-	-	-	-	-	-	-	-	-	-	-	10	2	-	-	10	2
Needham	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-
North Andover	-	-	-	-	-	-	-	-	-	-	1	-	7	3	-	-	8	3
North Attleboro	1	-	-	-	-	-	-	-	-	-	-	-	7	-	-	-	8	-
Northbridge	-	-	-	-	-	-	-	-	-	-	-	-	5	-	-	-	5	-
North Reading	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-
Norton	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-
Norwood	1	-	-	-	2	-	2	-	-	-	-	1	5	11	5	54	15	66

APPOINTMENTS BY CATEGORIES

	Administra- tive and Clerical		Agricul- ture and Conser- vation		Construc- tion, Engineer- ing and Mechanical		Custodian and Domestic		Education and Library		Public Health and Welfare		Public Safety and Utilities		Labor Service		TOTALS	
SERVICE	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.
<u>TOWNS</u> (Continued)																		
Orange	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-
Oxford	-	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	3	-
Plymouth	2	-	-	-	-	-	-	-	-	-	1	-	2	-	-	-	5	-
Princeton	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-
Provincetown	-	-	-	-	-	-	-	-	-	-	-	-	2	-	-	-	2	-
Randolph	-	-	-	-	-	-	-	-	-	-	-	-	5	-	7	15	12	15
Reading	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-
Rockland	-	-	-	-	-	-	-	-	-	-	-	-	8	-	-	-	8	-
Rockport	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-
Saugus	1	1	-	-	2	-	1	-	-	-	2	-	5	-	29	6	40	7
Scituate	-	-	-	-	-	-	-	-	-	-	1	-	15	3	-	-	16	3
Sharon	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-
Shrewsbury	-	-	-	-	-	-	1	-	-	-	-	-	4	-	16	8	21	8
Somerset	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-
Southbridge	-	-	-	-	-	-	-	-	-	-	1	-	7	-	-	-	8	-
South Hadley	-	-	-	-	-	-	1	-	-	-	-	-	1	-	-	4	2	4
Spencer	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-
Stoneham	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	3	-
Stoughton	1	-	-	-	-	-	-	-	-	-	-	-	2	1	-	-	3	1
Sturbridge	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-
Sudbury	-	-	-	-	-	-	-	-	-	-	-	-	4	-	-	-	4	-
Swampscott	1	-	-	-	-	-	-	-	-	-	1	-	2	-	3	-	7	-
Uxbridge	-	-	-	-	-	-	-	-	-	-	-	-	13	-	-	-	13	-
Wakefield	-	-	-	-	-	-	-	-	-	-	-	-	43	-	-	-	43	-
Walpole	-	-	-	-	-	-	-	-	-	-	-	-	1	6	-	-	1	6
Ware	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-
Wareham	-	-	-	-	-	-	-	-	-	-	-	-	2	2	-	-	2	2
Watertown	-	-	-	-	-	-	-	-	-	-	4	-	6	15	15	20	25	35

APPOINTMENTS BY CATEGORIES

	Administra- tive and Clerical		Agricul- ture and Conser- vation		Construc- tion, Engineer- ing and Mechanical		Custodian and Domestic		Education and Library		Public Health and Welfare		Public Safety and Utilities		Labor Service		TOTALS		
SERVICE	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Total
TOWNS (Continued)																			
Wellesley	-	-	-	-	-	-	-	-	-	-	-	-	2	1	-	-	2	1	3
West Boylston	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	1
Westport	2	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	3	-	3
West Springfield	15	1	1	-	32	-	6	-	6	3	11	-	5	-	15	33	91	37	128
Westwood	-	-	-	-	-	-	-	-	-	-	-	-	1	1	-	-	1	1	2
Weymouth	1	-	-	-	-	-	-	-	-	-	-	-	15	-	18	28	34	28	62
Whitman	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1
Winchendon	-	-	-	-	-	-	-	-	-	-	-	-	1	-	-	-	1	-	1
Winchester	-	-	-	-	-	-	-	-	-	-	-	-	3	-	-	-	3	-	3
Winthrop	4	-	-	-	1	-	-	-	-	-	1	-	3	1	6	20	15	21	36

WELFARE DISTRICTS

Belchertown-Granby	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1
Central Essex	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	1	-	1
Eastern Franklin	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	1
Nashoba	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	1
Quabog	-	-	-	-	-	-	-	-	-	-	1	-	-	-	-	-	1	-	1

APPOINTMENTS BY CATEGORIES

	Administra- tive and Clerical		Agricul- ture and Conser- vation		Construc- tion, Engineer- ing and Mechanical		Custodian and Domestic		Education and Library		Public Health and Welfare		Public Safety and Utilities		Labor Service		TOTALS		
SERVICE	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Perm.	Temp.	Total
COMMONWEALTH	527	1311	16	66	137	328	36	37	10	2	120	113	122	132	425	859	1393	2848	4241
BOSTON	127	88	-	-	37	13	43	49	7	64	90	56	206	15	413	377	923	662	1585
OTHER CITIES	278	57	2	-	95	27	150	48	29	180	153	18	465	26	862	3002	2034	3358	5392
TOWNS	59	7	2	-	43	-	53	2	9	42	67	6	387	65	223	459	843	581	1424
WELFARE DISTRICTS	2	-	-	-	-	-	-	-	-	-	3	-	-	-	-	-	5	-	5
TOTALS	993	1463	20	66	312	368	282	136	55	288	433	193	1180	238	1923	4697	5198	7449	12647

APPOINTMENTS BY CATEGORIES - SIX YEAR COMPARATIVE TABLE

YEAR																				
1955	993	1463	20	66	312	368	282	136	55	288	433	193	1180	238	1923	4697	5198	7449	12647	
1954	1095	1275	13	35	213	153	353	118	27	120	343	117	1240	145	1473	4052	4757	6015	10772	
1953	1056	573	10	7	311	318	271	67	65	83	434	84	1070	135	1613	2602	4830	3869	8699	
1952	1266	593	6	4	281	183	239	171	56	191	328	58	1076	141	1929	3135	5181	4476	9657	
1951	1310	885	26	12	326	411	447	151	56	170	474	74	1677	289	2752	3577	7068	5569	12637	
1950	854	332	15	7	491	201	261	287	104	226	340	80	1195	135	1206	2565	4466	3833	8299	

CLASSIFICATION

Classification plans have been completed for the following services and each employee has been notified of his rating, as well as the appointing authority:-

<u>Service</u>	<u>Number Affected</u>
Belmont	84
Beverly	195
Boston Public Library	123
Lawrence	973
Salem	110
Swampscott	42
Waltham	581
West Springfield	171
Woburn Labor Service	<u>118</u>
Total	2,395

TEN YEAR SUMMARY

1955	2,395
1954	1,091
1953	1,161
1952	10,548
1951	-
1950	642
1949	691
1948	3,483
1947	2,848
1946	902

NUMBER OF PERSONS ON MILITARY LEAVE

State	325
Boston	149
Other Cities and Towns	<u>485</u>
Total	959

NUMBER OF PERSONS REINSTATED AFTER MILITARY LEAVE

State	10
Boston	25
Other Cities and Towns	<u>24</u>
Total	59

NUMBER OF CASES WHERE RIGHTS OF PERSONS IN MILITARY SERVICE WERE PREJUDICED BY SUCH SERVICE AND CORRECTED BY THE DIRECTOR WITH THE APPROVAL OF THE GOVERNOR AND COUNCIL UNDER CHAPTER 708, ACTS OF 1941, AS AMENDED: 7

NUMBER OF CASES ON WHICH SENIORITY OF PERSONS WHO SERVED IN MILITARY SERVICE WAS ADJUSTED BY THE DIRECTOR UNDER AUTHORITY OF CHAPTER 11, ACTS OF 1947 and CHAPTER 447, ACTS OF 1948: 3

NUMBER OF PERSONS APPOINTED WITH CONGRESSIONAL MEDAL OF HONOR, DISTINGUISHED SERVICE CROSS OR NAVY CROSS (G.L., c. 31, s. 22): 4

APPEALS TO DIRECTOR FROM MARK IN WRITTEN EXAMINATIONS

TEN YEAR SUMMARY

<u>Year</u>	<u>Number of Appeals Received</u>	<u>Number of Marks Increased</u>
1955	1,554	85
1954	1,367	172
1953	1,780	76
1952	1,169	28
1951	1,314	22
1950	1,613	78
1949	1,425	100
1948	1,112	240
1947	1,358	178
1946	772	127

CASES ON APPEAL FROM DECISION OF DIRECTOR TO COMMISSION

TEN YEAR SUMMARY

<u>Year</u>	<u>Number Denied</u>	<u>Number Granted</u>	<u>Number Considered</u>
1955	468	620	1,088
1954	526	574	1,100
1953	524	724	1,248
1952	409	546	955
1951	301	340	641
1950	363	338	701
1949	262	194	456
1948	214	136	350
1947	306	103	409
1946	232	82	314

NUMBER OF HEARINGS HELD BY DIRECTOR OR REPRESENTATIVE	3,571
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NUMBER OF PERSONS APPEARING AT DIRECTOR'S OFFICE	16,755
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NUMBER OF PAPERS EXAMINED BY APPLICANTS	5,664
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NUMBER OF PAPERS EXAMINED BY PERSONS OTHER THAN APPLICANTS	146
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NUMBER OF PAPERS EXAMINED BY APPOINTING AUTHORITIES OR BY THEIR AUTHORIZED AGENTS	7
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NUMBER OF PAPERS SENT TO CIVIL SERVICE REPRESENTATIVES UPON REQUEST OF APPLICANTS	983
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<u>NUMBER OF PERSONS APPEARING AT INFORMATION DESKS</u>	<u>OFFICIAL SERVICE</u>	<u>LABOR SERVICE</u>	<u>TOTAL</u>
	67,608	15,821	83,429

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE RULES

BY CATEGORIES

JURISDICTION	Administrative and Clerical	Agriculture and Conservation	Construction Engineering and Agriculture	Custodian and Domestic	Education and Library	Public Health and Welfare	Public Safety and Utilities	Labor Service	TOTAL
<u>TOTAL</u>	14,701	494	5,653	4,413	721	5,188	24,233	32,899	*88,302
<u>COMMONWEALTH</u>	8,597	288	2,587	431	148	1,611	2,301	15,025	*30,988
<u>CITIES</u>	5,427	132	2,692	3,506	506	2,919	17,155	15,880	48,217
Attleboro	13	1	20	28	-	11	131	105	309
Beverly	40	1	20	30	4	22	185	171	473
Boston	2,085	29	966	1,028	110	1,032	5,543	4,564	15,357
Brockton	104	8	83	62	5	54	336	397	1,049
Cambridge	172	3	108	97	17	130	586	684	1,804
Chelsea	39	-	19	24	2	32	206	157	479
Chicopee	68	3	46	45	14	35	243	239	693
Everett	61	2	25	53	6	41	308	248	744
Fall River	143	4	71	118	4	89	610	392	1,431
Fitchburg	54	3	21	41	11	27	213	249	619
Gardner	17	2	8	22	4	12	101	113	279
Gloucester	32	-	23	37	2	23	137	121	375
Haverhill	90	1	29	58	2	54	244	292	770
Holyoke	112	3	88	54	3	34	323	383	1,000
Lawrence	67	4	63	69	133	84	423	469	1,312
Leominster	22	2	14	23	3	21	108	121	314
Lowell	135	3	76	202	2	129	507	408	1,462
Lynn	161	9	68	120	8	83	581	456	1,486
Malden	63	4	27	50	1	34	321	210	710
Marlboro	14	-	14	10	1	14	90	53	196
Medford	57	5	35	74	2	39	306	202	720
Melrose	27	2	9	30	-	23	119	-	210
New Bedford	141	7	74	140	8	84	560	499	1,513
Newburyport	13	-	9	13	1	8	61	-	105
Newton	156	1	54	111	22	59	445	653	1,501
North Adams	17	-	13	22	1	16	83	79	231
Northampton	18	2	7	24	1	17	114	78	261
Peabody	44	1	38	35	1	24	142	118	403
Pittsfield	68	2	29	74	9	39	230	289	740
Quincy	195	2	73	93	2	78	424	651	1,518
Revere	47	-	12	53	1	31	244	90	478
Salem	47	-	19	34	9	22	219	-	350
Somerville	93	1	35	87	27	90	453	364	1,150
Springfield	352	13	183	139	36	139	997	1,344	3,203
Taunton	70	2	84	57	1	26	172	192	604
Waltham	72	-	29	40	6	31	254	204	636
Westfield	36	1	23	34	2	13	108	136	353
Woburn	20	-	13	22	-	15	89	-	159
Worcester	455	11	164	253	45	204	939	1,149	3,220

*Includes 11,534 non-professional institutional positions.

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE RULES

BY CATEGORIES

JURISDICTION	Administrative and Clerical	Agriculture and Conservation	Construction Engineering and Mechanical	Custodian and Domestic	Education and Library	Public Health and Welfare	Public Safety and Utilities	Labor Service	TOTAL
<u>TOWNS</u>	660	74	374	475	67	626	4,777	1,994	9,047
Abington	2	-	-	-	-	2	12	-	16
Acton	-	-	-	-	-	-	5	-	5
Achusnet	2	-	-	-	-	1	-	-	3
Adams	1	-	-	16	-	3	24	-	44
Agawam	-	-	2	-	-	4	44	-	50
Amesbury	5	-	-	-	-	5	55	-	65
Amherst	-	-	1	-	-	3	-	-	4
Andover	1	-	2	-	-	2	53	-	58
Arlington	68	3	29	46	-	26	203	265	640
Ashburnham	1	-	-	-	-	1	-	-	2
Ashby	-	-	-	-	-	1	-	-	1
Ashland	1	-	-	-	-	1	-	-	2
Athol	-	-	-	-	-	1	17	-	18
Auburn	1	-	-	-	-	3	-	-	4
Avon	1	-	-	-	-	1	2	-	4
Ayer	-	-	-	-	-	-	10	-	10
Barnstable	4	-	1	-	-	4	27	-	36
Barre	-	-	-	-	-	1	-	-	1
Bedford	-	-	-	-	-	-	10	-	10
Bellingham	-	-	-	-	-	-	2	-	2
Belmont	-	-	1	-	-	5	94	86	186
Berkley	-	-	-	-	-	1	-	-	1
Berlin	-	-	-	-	-	1	-	-	1
Billerica	10	2	8	23	1	10	55	41	150
Blackstone	1	-	-	-	-	-	4	-	5
Blandford	-	-	-	-	-	1	-	-	1
Bolton	-	-	-	-	-	1	-	-	1
Bourne	1	-	-	-	-	2	27	-	30
Boylston	-	-	-	-	-	1	-	-	1
Braintree	3	-	1	-	-	6	47	-	57
Brewster	-	-	-	-	-	1	-	-	1
Bridgewater	1	-	-	-	-	2	12	-	15
Brimfield	-	-	-	-	-	1	-	-	1
Brookfield	-	-	-	-	-	1	-	-	1
Brookline	75	52	50	85	27	44	368	373	1,074
Buckland	-	-	-	-	-	1	-	-	1
Burlington	1	-	-	-	-	1	39	-	41
Canton	1	-	-	-	-	4	45	-	50
Carver	-	-	-	-	-	1	-	-	1
Charlton	-	-	1	-	-	1	1	-	3
Chelmsford	2	-	-	-	-	3	23	-	28
Chester	-	-	-	-	-	2	-	-	2
Chilmark	-	-	-	-	-	1	-	-	1
Clinton	1	-	-	-	-	10	47	-	58
Cohasset	1	-	-	-	-	1	69	-	71

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE RULES
BY CATEGORIES

JURISDICTION	Administrative and Clerical	Agriculture and Conservation	Construction Engineering and Mechanical	Custodian and Domestic	Education and Library	Public Health and Welfare	Public Safety and Utilities	Labor Service	TOTAL
TOWNS (Continued)									
Concord	2	-	-	-	-	2	-	-	4
Dalton	1	-	-	-	-	4	-	-	5
Danvers	2	-	2	-	-	4	69	-	77
Dartmouth	3	-	1	-	-	8	42	-	54
Dedham	6	1	3	20	-	5	62	42	146
Dennis	-	-	-	-	-	1	-	-	1
Dighton	-	-	-	-	-	1	-	-	1
Dover	-	-	-	-	-	2	-	-	2
Dracut	2	-	-	-	-	4	-	-	6
Dudley	1	-	-	-	-	1	5	-	7
Duxbury	2	-	-	-	-	2	8	-	12
East Bridgewater	1	-	-	-	-	1	-	-	2
Easthampton	9	-	14	6	-	4	43	16	92
East Longmeadow	1	-	1	-	-	-	11	-	13
Easton	1	-	-	-	-	4	8	-	13
Edgartown	-	-	-	1	-	-	-	-	1
Essex	-	-	-	-	-	1	-	-	1
Fairhaven	10	-	5	20	3	12	76	58	184
Falmouth	10	-	-	-	-	4	36	1	51
Foxborough	1	-	-	-	-	2	3	-	12
Framingham	13	-	1	-	-	9	117	-	140
Franklin	11	-	4	10	-	5	45	28	103
Freetown	-	-	-	-	-	1	-	-	1
Goshen	-	-	-	-	-	1	-	-	1
Grafton	1	-	-	-	-	1	-	-	2
Great Barrington	1	-	1	-	-	2	7	-	11
Greenfield	4	-	1	-	-	7	52	-	64
Groveland	1	-	-	-	-	1	-	-	2
Hadley	-	-	-	-	-	1	3	-	4
Halifax	-	-	-	-	-	1	-	-	1
Hamilton	1	-	-	-	-	-	-	-	1
Hanover	4	-	-	-	-	1	-	-	5
Hanson	3	-	-	-	-	1	7	-	11
Harwich	1	-	1	-	-	2	-	-	4
Hatfield	1	-	-	-	-	1	-	-	2
Hingham	3	-	2	-	-	5	64	-	74
Holbrook	2	-	-	-	-	2	16	-	14
Holden	1	-	-	-	-	2	-	-	3
Holliston	1	-	-	-	-	1	4	-	6
Hopedale	-	-	-	-	-	1	-	-	1
Hopkinton	-	-	-	-	-	2	-	-	2
Hudson	2	-	2	-	-	2	47	-	53
Hull	11	1	5	13	-	3	100	52	185
Ipswich	-	-	-	-	-	-	14	-	14
Kingston	-	-	-	-	-	3	-	-	3

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE RULES
BY CATEGORIES

JURISDICTION	Administrative and Clerical	Agriculture and Conservation	Construction Engineering and Mechanical	Custodian and Domestic	Education and Library	Public Health and Welfare	Public Safety and Utilities	Labor Service	TOTAL
<u>TOWNS (Continued)</u>									
Lakeville	1	-	-	-	-	1	-	-	2
Lancaster	1	-	1	-	-	2	-	-	4
Lee	4	-	1	-	-	2	5	-	12
Leicester	2	-	-	-	-	1	-	-	3
Leverett	-	-	-	-	-	1	-	-	1
Lexington	3	-	-	-	-	3	29	-	35
Lincoln	-	-	1	-	-	1	-	-	2
Ludlow	5	-	2	-	-	1	25	2	35
Lunenburg	-	-	-	-	-	2	-	-	2
Lynnfield	1	-	2	-	-	1	10	-	14
Manchester	1	-	-	-	-	-	7	-	8
Mansfield	-	-	1	-	-	1	24	-	26
Marblehead	1	-	3	-	-	1	81	-	86
Marion	1	-	2	-	-	1	-	-	4
Marshfield	1	-	-	-	-	1	1	-	3
Mashpee	-	-	-	-	-	1	-	-	1
Mattapoisett	-	-	2	-	-	-	-	-	2
Maynard	-	-	1	-	-	1	13	-	15
Medfield	2	-	-	-	-	-	12	-	14
Medway	-	-	1	-	-	1	3	-	5
Mendon	-	-	-	-	-	1	-	-	1
Merrimac	-	-	-	-	-	-	1	-	1
Methuen	17	2	9	33	1	20	112	97	291
Middleborough	3	-	1	-	-	4	46	-	54
Milford	4	-	2	13	-	3	61	-	83
Millbury	-	-	1	-	-	3	1	-	5
Millis	-	-	-	-	-	1	-	-	1
Milton	33	1	26	18	4	12	119	113	326
Monson	-	-	1	-	-	-	-	-	1
Montague	2	-	1	-	-	2	9	-	14
Montgomery	1	-	-	-	-	-	-	-	1
Nahant	-	-	1	-	-	1	18	-	20
Nantucket	-	-	-	-	-	1	8	-	9
Natick	4	-	3	-	-	5	89	-	101
Needham	4	-	2	-	-	3	30	-	39
New Braintree	-	-	-	-	-	1	-	-	1
Norfolk	-	-	-	-	-	1	-	-	1
North Andover	-	-	1	-	-	4	50	-	55
North Attleboro	3	-	1	-	-	6	74	-	84
Northbridge	1	-	2	-	-	4	42	-	49
Northfield	-	-	-	-	-	1	-	-	1
North Reading	1	-	-	-	-	3	1	-	5
Norton	-	-	-	-	-	1	2	-	3
Norwell	-	-	-	-	-	2	-	-	2
Norwood	34	1	33	26	4	24	79	98	299

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE RULES

BY CATEGORIES

JURISDICTION	Administrative and Clerical	Agriculture and Conservation	Construction Engineering and Mechanical	Custodian and Domestic	Education and Library	Public Health and Welfare	Public Safety and Utilities	Labor Service	TOTAL
TOWNS (Continued)									
Oak Bluffs	-	-	-	-	-	1	1	-	2
Orange	-	-	1	-	-	-	5	-	6
Orleans	-	-	-	-	-	1	-	-	1
Oxford	2	-	-	-	-	4	-	-	6
Palmer	-	-	-	-	-	2	16	-	18
Faxton	-	-	-	-	-	2	-	-	2
Pelham	-	-	-	-	-	1	-	-	1
Pembroke	1	-	-	-	-	2	1	-	4
Pepperell	-	-	-	-	-	2	-	-	2
Plainville	-	-	-	-	-	1	-	-	1
Plymouth	3	-	3	-	-	6	49	-	61
Princeton	-	-	-	-	-	1	-	-	1
Provincetown	1	-	-	-	-	3	8	-	12
Randolph	4	-	3	13	-	1	22	39	82
Raynham	-	-	-	-	-	1	-	-	1
Reading	2	-	1	-	-	4	27	-	34
Rehoboth	-	-	-	-	-	1	-	-	1
Rochester	-	-	-	-	-	1	-	-	1
Rockland	2	-	2	-	-	1	31	-	36
Rockport	-	-	1	-	-	3	10	-	14
Rutland	1	-	1	-	-	1	-	-	3
Salisbury	1	-	-	-	-	2	-	-	3
Sandwich	-	-	-	-	-	1	-	-	1
Saugus	17	-	14	18	1	3	65	72	190
Scituate	1	-	2	-	-	2	94	-	99
Seekonk	1	-	2	-	-	1	-	-	4
Sharon	1	-	2	1	-	1	11	-	16
Shirley	-	-	-	-	-	-	1	-	1
Shrewsbury	34	1	8	21	2	11	90	74	241
Shutesbury	-	-	-	-	-	1	-	-	1
Somerset	2	-	1	-	-	2	1	-	6
Southampton	-	-	-	-	-	1	-	-	1
Southborough	-	-	-	-	-	1	-	-	1
Southbridge	1	-	-	-	-	2	51	-	54
South Hadley	2	-	2	8	-	3	18	14	47
Spencer	2	-	-	-	-	2	9	-	13
Stockbridge	-	-	-	-	-	1	-	-	1
Stoneham	2	-	2	-	-	4	40	-	48
Stoughton	2	-	2	-	-	4	34	-	42
Stow	-	-	-	-	-	1	-	-	1
Sturbridge	-	-	-	-	-	1	-	-	1
Sudbury	-	-	-	-	-	1	18	-	19
Sutton	1	-	-	-	-	1	-	-	2
Swampscott	1	-	4	-	-	3	68	24	100
Swansea	1	-	-	-	-	2	-	-	3

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE RULES
BY CATEGORIES

JURISDICTION	Administrative and Clerical	Agriculture and Conservation	Construction Engineering and Mechanical	Custodian and Domestic	Education and Library	Public Health and Welfare	Public Safety and Utilities	Labor Service	TOTAL
<u>TOWNS (Continued)</u>									
Tewksbury	1	-	-	-	-	1	-	-	2
Tisbury	2	-	-	-	-	1	2	-	5
Townsend	-	-	-	-	-	2	-	-	2
Truro	-	-	-	-	-	1	-	-	1
Tyngsboro	1	-	-	-	-	1	-	-	2
Upton	1	-	-	-	-	1	-	-	2
Uxbridge	-	-	-	-	-	1	16	-	17
Wakefield	4	-	1	-	-	4	92	-	101
Walpole	1	-	1	-	-	1	22	-	25
Ware	1	-	2	-	-	2	20	-	25
Wareham	4	-	2	-	-	2	28	-	36
Warren	-	-	-	-	-	1	-	-	1
Watertown	47	4	27	31	2	34	173	196	514
Wayland	-	-	1	-	-	1	-	-	2
Webster	3	-	2	-	-	2	41	-	48
Wellesley	2	-	2	-	-	3	84	-	91
Wellfleet	-	-	-	-	-	1	-	-	1
Westborough	1	-	-	-	-	1	1	-	3
West Boylston	-	-	-	-	-	1	-	-	1
West Bridgewater	2	-	-	-	-	1	8	-	11
West Brookfield	-	-	-	-	-	1	-	-	1
Westford	-	-	-	-	-	1	2	-	3
West Hampden	-	-	-	-	-	1	-	-	1
Westminster	-	-	-	-	-	1	-	-	1
Weston	-	-	2	-	-	1	11	-	14
Westport	2	-	-	-	-	3	-	-	5
West Springfield	31	1	23	37	18	19	129	104	362
West Tisbury	-	-	-	-	-	1	-	-	1
Westwood	-	-	2	-	-	3	24	-	29
Weymouth	7	-	-	-	-	7	171	133	318
Whitman	2	-	1	-	-	3	13	-	19
Wilbraham	-	-	-	-	-	1	-	-	1
Williamsburg	-	-	-	-	-	1	-	-	1
Williamstown	1	-	1	-	-	1	-	-	3
Wilmington	1	-	-	-	-	2	12	-	15
Winchendon	1	-	-	-	-	-	9	-	10
Winchester	1	1	-	-	-	4	64	-	70
Winthrop	30	4	14	16	4	19	78	66	231
Wrentham	1	-	1	-	-	1	10	-	13
Yarmouth	1	-	1	-	-	1	-	-	3

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE RULES
BY CATEGORIES

JURISDICTION	Administrative and Clerical	Agriculture and Conservation	Construction Engineering and Mechanical	Custodian and Domestic	Education and Library	Public Health and Welfare	Public Safety and Utilities	Labor Service	TOTAL
<u>WELFARE DISTRICTS</u>	17	-	-	1	-	32	-	-	50
Belchertown-Granby	1	-	-	-	-	1	-	-	2
Central Berkshire	1	-	-	-	-	-	-	-	1
Central Essex	2	-	-	-	-	1	-	-	3
Central Franklin	-	-	-	-	-	1	-	-	1
<u>Dover-Sherborn</u>	-	-	-	-	-	1	-	-	1
Eastern Berkshire	1	-	-	-	-	2	-	-	3
Eastern Franklin	2	-	-	-	-	4	-	-	6
Manchester-Wenham	-	-	-	-	-	1	-	-	1
Nashoba	-	-	-	1	-	3	-	-	4
<u>Newbury-Rowley</u>	1	-	-	-	-	1	-	-	2
Northern-Berkshire	1	-	-	-	-	1	-	-	2
Northern Franklin	1	-	-	-	-	1	-	-	2
Northern Middlesex	1	-	-	-	-	2	-	-	3
Northern Worcester	1	-	-	-	-	2	-	-	3
<u>Pentucket</u>	1	-	-	-	-	-	-	-	1
Quaboag	1	-	-	-	-	1	-	-	2
Southeast Hampden	-	-	-	-	-	2	-	-	2
Southeastern	-	-	-	-	-	-	-	-	-
Berkshire	-	-	-	-	-	1	-	-	1
Southern Berkshire	1	-	-	-	-	1	-	-	2
<u>Southern Franklin</u>	1	-	-	-	-	2	-	-	3
<u>Southwick-Granville</u>	-	-	-	-	-	1	-	-	1
Wachusett	-	-	-	-	-	1	-	-	1
Western Berkshire	-	-	-	-	-	1	-	-	1
Western Franklin	1	-	-	-	-	1	-	-	2

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE

JURISDICTION	OFFICIAL SERVICE								LABOR SERVICE						TOTAL
	Male			Female					Male		Female				
	Disabled Veterans	Veterans	Non-Veterans	Disabled Veterans	Veterans	Gold Star	Non-Veterans	Veterans	Non-Veterans	Veterans	Gold Star	Non-Veterans			
TOTAL	5,016	22,808	12,976	63	441	46	14,053	11,474	6,060	25	28	3,778	*88,302		
COMMONWEALTH	1,578	4,367	2,948	32	210	18	6,810	2,540	776	8	1	166	19,454		
INSTITUTIONAL	-	-	-	-	-	-	-	-	-	-	-	-	11,534		
CITIES	3,023	15,105	7,668	29	195	24	6,293	8,082	4,442	17	26	3,313	48,217		
Attleboro	7	97	73	-	-	-	27	26	45	-	-	34	309		
Beverly	20	127	105	1	1	-	48	79	56	-	-	36	473		
Boston	1,255	5,063	2,334	10	71	7	2,053	2,374	803	11	22	1,354	15,357		
Brockton	23	296	199	-	5	1	128	173	183	-	-	41	1,049		
Cambridge	139	454	281	-	9	3	234	335	230	-	1	118	1,804		
Chelsea	46	155	78	-	1	-	42	88	38	-	-	31	479		
Chicopee	33	203	137	-	1	-	80	92	59	-	1	87	693		
Everett	58	245	131	3	2	-	57	143	48	-	-	57	744		
Fall River	71	589	197	-	7	-	175	251	52	-	-	89	1,431		
Fitchburg	21	194	83	-	1	-	71	155	83	-	-	11	619		
Gardner	5	81	53	-	-	-	27	63	43	-	-	7	279		
Gloucester	17	118	77	1	1	1	39	70	33	-	-	18	375		
Haverhill	28	223	116	-	7	1	103	91	97	-	-	104	770		
Holyoke	35	293	167	1	7	-	114	149	162	1	-	71	1,000		
Lawrence	98	339	240	-	1	-	165	232	126	-	-	41	1,312		
Leominster	21	84	56	-	2	1	29	38	47	-	-	36	314		
Lowell	175	442	203	2	8	-	224	262	110	-	-	36	1,462		
Lynn	120	507	204	-	4	-	195	273	87	1	-	95	1,486		
Malden	32	250	134	-	4	-	80	115	88	-	-	7	710		
Marlborough	6	68	53	-	-	-	16	44	9	-	-	-	196		
Medford	63	232	150	-	4	-	69	105	75	-	1	21	720		
Melrose	7	102	64	-	-	-	37	-	-	-	-	-	210		
New Bedford	84	524	183	-	4	2	217	353	90	-	-	56	1,513		
Newburyport	2	55	34	-	-	-	14	-	-	-	-	-	105		
Newton	72	371	187	-	4	-	214	402	203	-	-	48	1,501		
North Adams	6	73	48	-	-	-	25	38	34	-	-	7	231		
Northampton	3	98	60	-	-	-	22	34	39	-	-	5	261		
Peabody	33	113	93	-	1	1	44	49	36	-	-	33	403		
Pittsfield	16	212	145	-	-	-	78	140	118	-	-	31	740		
Quincy	72	304	239	1	8	1	242	207	218	2	-	224	1,518		
Revere	54	185	90	1	3	-	55	46	35	-	-	9	478		
Salem	30	171	95	-	-	-	54	-	-	-	-	-	350		
Somerville	86	361	201	-	2	3	133	240	89	-	-	35	1,150		
Springfield	59	929	457	-	9	1	404	529	584	-	1	230	3,203		
Taunton	26	187	131	-	3	-	65	94	81	-	-	17	604		
Waltham	22	241	84	-	1	-	84	146	42	-	-	16	636		
Westfield	9	103	53	1	1	-	50	54	58	-	-	24	353		
Woburn	17	81	39	-	1	1	20	-	-	-	-	-	159		
Worcester	152	935	394	8	22	1	559	592	271	2	-	284	3,220		

*Includes 11,534 non-professional institutional positions.

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE

JURISDICTION	OFFICIAL SERVICE							LABOR SERVICE					TOTAL
	Male			Female				Male		Female			
	Disabled Veterans	Veterans	Non-Veterans	Disabled Veterans	Veterans	Gold Star	Non-Veterans	Veterans	Non-Veterans	Veterans	Gold Star	Non-Veterans	
TOWNS	414	3,331	2,357	2	35	4	910	852	842	-	1	299	9,047
Abington	1	10	1	-	-	-	4	-	-	-	-	-	16
Acton	-	4	1	-	-	-	-	-	-	-	-	-	5
Acushnet	-	-	1	-	-	-	2	-	-	-	-	-	3
Adams	4	28	10	-	1	-	1	-	-	-	-	-	44
Agawam	-	33	15	-	-	-	2	-	-	-	-	-	50
Amesbury	4	32	21	-	-	-	8	-	-	-	-	-	65
Amherst	-	1	1	-	-	-	2	-	-	-	-	-	4
Andover	2	39	16	-	-	-	1	-	-	-	-	-	58
Arlington	26	165	109	1	2	-	70	99	140	-	1	25	640
Ashburnham	-	-	1	-	-	-	1	-	-	-	-	-	2
Ashby	-	-	-	-	-	-	1	-	-	-	-	-	1
Ashland	-	-	1	-	-	-	1	-	-	-	-	-	2
Athol	1	12	5	-	-	-	-	-	-	-	-	-	18
Auburn	-	1	2	-	-	-	1	-	-	-	-	-	4
Avon	1	2	-	-	-	-	1	-	-	-	-	-	4
Ayer	1	2	7	-	-	-	-	-	-	-	-	-	10
Barnstable	2	21	7	-	-	-	6	-	-	-	-	-	36
Barre	-	-	-	-	-	1	-	-	-	-	-	-	1
Bedford	1	8	1	-	-	-	-	-	-	-	-	-	10
Bellingham	-	-	2	-	-	-	-	-	-	-	-	-	2
Belmont	4	55	41	-	-	-	-	19	63	-	-	4	186
Berkley	-	-	-	-	-	-	1	-	-	-	-	-	1
Berlin	-	-	-	-	-	-	1	-	-	-	-	-	1
Billerica	15	46	28	-	1	-	19	15	8	-	-	18	150
Blackstone	-	-	4	-	-	-	1	-	-	-	-	-	5
Blandford	-	-	-	-	-	-	1	-	-	-	-	-	1
Bolton	-	-	1	-	-	-	-	-	-	-	-	-	1
Bourne	-	12	15	-	-	-	3	-	-	-	-	-	30
Boylston	-	-	-	-	-	-	1	-	-	-	-	-	1
Braintree	4	25	23	-	-	-	5	-	-	-	-	-	57
Brewster	-	-	-	-	-	-	1	-	-	-	-	-	1
Bridgewater	-	8	5	-	-	-	2	-	-	-	-	-	15
Brimfield	-	-	1	-	-	-	-	-	-	-	-	-	1
Brookfield	-	-	1	-	-	-	-	-	-	-	-	-	1
Brookline	70	303	202	1	7	1	117	192	123	-	-	58	1,074
Buckland	-	-	1	-	-	-	-	-	-	-	-	-	1
Burlington	-	14	26	-	-	-	1	-	-	-	-	-	41
Canton	2	27	18	-	-	-	3	-	-	-	-	-	50
Carver	-	-	1	-	-	-	-	-	-	-	-	-	1
Charlton	-	1	1	-	-	-	1	-	-	-	-	-	3
Chelmsford	1	16	8	-	-	-	3	-	-	-	-	-	28
Chester	-	-	-	-	-	-	2	-	-	-	-	-	2
Chilmark	-	-	1	-	-	-	-	-	-	-	-	-	1
Clinton	3	31	21	-	-	-	3	-	-	-	-	-	58
Cohasset	2	23	39	-	1	-	1	-	-	-	-	-	71
Concord	-	-	2	-	-	-	2	-	-	-	-	-	4
Dalton	-	2	2	-	-	-	1	-	-	-	-	-	5
Danvers	5	40	27	-	-	-	5	-	-	-	-	-	77
Dartmouth	-	21	30	-	1	-	2	-	-	-	-	-	54
Dedham	11	70	21	-	-	-	2	33	8	-	-	1	146

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE

JURISDICTION	OFFICIAL SERVICE							LABOR SERVICE					TOTAL
	Male			Female				Male		Female			
	Disabled Veterans	Veterans	Non-Veterans	Disabled Veterans	Veterans	Gold Star	Non-Veterans	Veterans	Non-Veterans	Veterans	Gold Star	Non-Veterans	

TOWNS (Continued)

Dennis	-	-	-	-	-	-	1	-	-	-	-	-	1
Dighton	-	-	-	-	-	-	1	-	-	-	-	-	1
Dover	-	-	2	-	-	-	-	-	-	-	-	-	2
Dracut	-	1	1	-	-	-	4	-	-	-	-	-	6
Dudley	-	5	2	-	-	-	-	-	-	-	-	-	7
Duxbury	1	4	4	-	-	-	3	-	-	-	-	-	12
East Bridgewater	-	1	-	-	-	-	1	-	-	-	-	-	2
Easthampton	3	30	33	-	-	-	5	8	8	-	-	-	92
East Longmeadow	-	10	3	-	-	-	-	-	-	-	-	-	13
Easton	-	5	5	-	-	-	3	-	-	-	-	-	13
Edgartown	-	-	1	-	-	-	-	-	-	-	-	-	1
Essex	-	-	1	-	-	-	-	-	-	-	-	-	1
Fairhaven	1	15	86	-	-	-	24	3	43	-	-	12	184
Falmouth	4	31	12	-	1	-	2	-	1	-	-	-	51
Foxborough	2	6	2	-	-	-	2	-	-	-	-	-	12
Framingham	6	82	41	-	-	-	11	-	-	-	-	-	140
Franklin	1	25	35	-	1	-	13	14	12	-	-	2	103
Freetown	-	-	1	-	-	-	-	-	-	-	-	-	1
Goshen	-	-	1	-	-	-	-	-	-	-	-	-	1
Grafton	-	-	-	-	-	-	2	-	-	-	-	-	2
Great Barrington	-	2	6	-	-	-	3	-	-	-	-	-	11
Greenfield	2	34	22	-	-	-	6	-	-	-	-	-	64
Groveland	-	-	-	-	-	-	2	-	-	-	-	-	2
Hadley	-	-	4	-	-	-	-	-	-	-	-	-	4
Halifax	-	-	-	-	-	-	1	-	-	-	-	-	1
Hamilton	-	-	1	-	-	-	-	-	-	-	-	-	1
Hanover	2	-	1	-	-	-	2	-	-	-	-	-	5
Hanson	-	4	4	-	-	-	3	-	-	-	-	-	11
Harwich	1	-	-	-	-	-	3	-	-	-	-	-	4
Hatfield	-	-	-	-	-	-	2	-	-	-	-	-	2
Hingham	2	41	28	-	-	-	3	-	-	-	-	-	74
Holbrook	1	5	6	-	-	-	2	-	-	-	-	-	14
Holden	-	-	1	-	-	1	1	-	-	-	-	-	3
Holliston	-	2	3	-	-	-	1	-	-	-	-	-	6
Hopedale	-	-	-	-	-	-	1	-	-	-	-	-	1
Hopkinton	-	1	1	-	-	-	-	-	-	-	-	-	2
Hudson	5	23	24	-	-	-	1	-	-	-	-	-	53
Hull	7	61	58	-	-	-	7	21	15	-	-	16	185
Ipswich	1	11	6	-	-	-	-	-	-	-	-	-	18
Kingston	-	-	-	-	-	-	3	-	-	-	-	-	3
Lakeville	-	-	1	-	-	-	1	-	-	-	-	-	2
Lancaster	-	1	1	-	-	-	2	-	-	-	-	-	4
Lee	-	3	6	-	-	-	3	-	-	-	-	-	12
Leicester	-	-	1	-	-	-	2	-	-	-	-	-	3
Leverett	-	-	-	-	-	-	1	-	-	-	-	-	1

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE

JURISDICTION	OFFICIAL SERVICE							LABOR SERVICE					TOTAL
	Male			Female				Male		Female			
	Disabled Veterans	Veterans	Non-Veterans	Disabled Veterans	Veterans	Gold Star	Non-Veterans	Veterans	Non-Veterans	Veterans	Gold Star	Non-Veterans	

TOWNS (Continued)

Lexington	2	23	8	-	-	-	2	-	-	-	-	-	35
Lincoln	-	-	1	-	-	-	1	-	-	-	-	-	2
Ludlow	2	15	12	-	-	-	4	1	1	-	-	-	35
Lunenburg	-	-	-	-	1	-	1	-	-	-	-	-	2
Lynnfield	2	5	7	-	-	-	-	-	-	-	-	-	14
Manchester	-	5	3	-	-	-	-	-	-	-	-	-	8
Mansfield	-	16	9	-	-	-	1	-	-	-	-	-	26
Marblehead	4	52	28	-	-	-	2	-	-	-	-	-	86
Marion	-	-	2	-	-	-	2	-	-	-	-	-	4
Marshfield	-	-	1	-	1	-	1	-	-	-	-	-	3
Mashpee	-	-	-	-	-	-	1	-	-	-	-	-	1
Mattapoisett	-	-	2	-	-	-	-	-	-	-	-	-	2
Maynard	2	7	6	-	-	-	-	-	-	-	-	-	15
Medfield	1	8	4	-	-	-	1	-	-	-	-	-	14
Medway	1	2	2	-	-	-	-	-	-	-	-	-	5
Mendon	-	-	-	-	-	-	1	-	-	-	-	-	1
Merrimac	1	-	-	-	-	-	-	-	-	-	-	-	1
Methuen	16	89	65	-	2	-	22	53	33	-	-	11	291
Middleborough	-	28	21	-	-	-	5	-	-	-	-	-	54
Milford	10	45	24	-	-	-	4	-	-	-	-	-	83
Millbury	1	2	1	-	-	-	1	-	-	-	-	-	5
Millis	-	-	1	-	-	-	-	-	-	-	-	-	1
Milton	6	103	66	-	-	-	38	27	68	-	-	18	326
Monson	-	1	-	-	-	-	-	-	-	-	-	-	1
Montague	-	5	7	-	-	-	2	-	-	-	-	-	14
Montgomery	-	-	-	-	-	-	1	-	-	-	-	-	1
Nahant	1	10	9	-	-	-	-	-	-	-	-	-	20
Nantucket	-	5	3	-	-	-	1	-	-	-	-	-	9
Natick	9	69	19	-	-	-	4	-	-	-	-	-	101
Needham	-	19	15	-	-	-	5	-	-	-	-	-	39
New Braintree	-	-	-	-	-	-	1	-	-	-	-	-	1
Norfolk	-	-	-	-	-	-	1	-	-	-	-	-	1
North Andover	5	29	18	-	-	-	3	-	-	-	-	-	55
North Attleboro	5	42	33	-	-	-	4	-	-	-	-	-	84
Northbridge	-	26	21	-	-	-	2	-	-	-	-	-	49
Northfield	-	-	-	-	-	-	1	-	-	-	-	-	1
North Reading	-	-	2	-	-	-	3	-	-	-	-	-	5
Norton	-	-	1	-	-	-	2	-	-	-	-	-	3
Norwell	-	-	-	-	-	-	2	-	-	-	-	-	2
Norwood	22	77	59	-	5	-	38	51	41	-	-	6	299
Oak Bluffs	-	-	1	-	-	-	1	-	-	-	-	-	2
Orange	-	5	1	-	-	-	-	-	-	-	-	-	6
Orleans	-	-	-	-	-	-	1	-	-	-	-	-	1
Oxford	1	2	1	-	-	-	2	-	-	-	-	-	6
Palmer	-	7	10	-	-	-	1	-	-	-	-	-	18

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE

JURISDICTION	OFFICIAL SERVICE							LABOR SERVICE					TOTAL
	Male			Female				Male		Female			
	Disabled Veterans	Veterans	Non-Veterans	Disabled Veterans	Veterans	Gold Star	Non-Veterans	Veterans	Non-Veterans	Veterans	Gold Star	Non-Veterans	

TOWNS (Continued)													
Paxton	-	1	1	-	-	-	-	-	-	-	-	-	2
Pelham	-	-	-	-	-	-	1	-	-	-	-	-	1
Pembroke	-	-	2	-	-	-	2	-	-	-	-	-	4
Pepperell	-	-	-	-	-	-	2	-	-	-	-	-	2
Plainville	-	-	-	-	-	-	1	-	-	-	-	-	1
Plymouth	4	24	26	-	1	-	6	-	-	-	-	-	61
Princeton	-	-	-	-	-	-	1	-	-	-	-	-	1
Provincetown	-	5	4	-	-	-	3	-	-	-	-	-	12
Randolph	5	12	22	-	1	-	3	8	21	-	-	10	82
Raynham	-	-	-	-	-	-	1	-	-	-	-	-	1
Reading	4	16	9	-	-	-	5	-	-	-	-	-	34
Rehoboth	-	-	-	-	-	1	-	-	-	-	-	-	1
Rochester	-	-	-	-	-	-	1	-	-	-	-	-	1
Rockland	-	22	12	-	-	-	2	-	-	-	-	-	36
Rockport	-	7	4	-	-	-	3	-	-	-	-	-	14
Rutland	-	-	2	-	-	-	1	-	-	-	-	-	3
Salisbury	-	-	1	-	-	-	2	-	-	-	-	-	3
Sandwich	-	-	-	-	-	-	1	-	-	-	-	-	1
Saugus	10	53	37	-	1	-	17	20	21	-	-	31	190
Scituate	6	51	39	-	-	-	3	-	-	-	-	-	99
Seekonk	-	-	2	-	-	-	2	-	-	-	-	-	4
Sharon	-	7	0	-	-	-	1	-	-	-	-	-	16
Shirley	-	1	-	-	-	-	-	-	-	-	-	-	1
Shrewsbury	1	65	63	-	-	-	38	28	29	-	-	17	241
Shutesbury	-	-	-	-	-	-	1	-	-	-	-	-	1
Somerset	-	-	3	-	-	-	3	-	-	-	-	-	6
Southampton	-	-	-	-	-	-	1	-	-	-	-	-	1
Southborough	-	-	-	-	-	-	1	-	-	-	-	-	1
Southbridge	3	26	23	-	-	-	2	-	-	-	-	-	54
South Hadley	1	16	14	-	-	-	2	8	6	-	-	-	47
Spencer	1	6	3	-	-	-	3	-	-	-	-	-	13
Stockbridge	-	-	-	-	-	-	1	-	-	-	-	-	1
Stoneham	-	35	11	-	-	-	2	-	-	-	-	-	48
Stoughton	3	19	17	-	-	-	3	-	-	-	-	-	42
Stow	-	-	-	-	-	-	1	-	-	-	-	-	1
Sturbridge	-	1	-	-	-	-	-	-	-	-	-	-	1
Sudbury	-	12	6	-	-	-	1	-	-	-	-	-	19
Sutton	-	-	-	-	-	-	2	-	-	-	-	-	2
Swampscott	2	41	32	-	-	-	1	14	10	-	-	-	100
Swansea	-	-	1	-	-	-	2	-	-	-	-	-	3
Tewksbury	-	1	-	-	-	-	1	-	-	-	-	-	2
Tisbury	-	-	3	-	-	-	2	-	-	-	-	-	5
Townsend	-	-	-	-	-	-	2	-	-	-	-	-	2
Truro	-	1	-	-	-	-	-	-	-	-	-	-	1
Tyngsborough	-	-	1	-	-	-	1	-	-	-	-	-	2

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE

JURISDICTION	OFFICIAL SERVICE						LABOR SERVICE						TOTAL
	Male			Female			Male		Female				
	Disabled Veterans	Veterans	Non-Veterans	Disabled Veterans	Veterans	Gold Star	Non-Veterans	Veterans	Non-Veterans	Veterans	Gold Star	Non-Veterans	

TOWNS (Continued)

Upton	-	-	1	-	-	-	1	-	-	-	-	-	2
Uxbridge	-	9	7	-	-	-	1	-	-	-	-	-	17
Wakefield	4	53	39	-	-	-	5	-	-	-	-	-	101
Walpole	3	13	7	-	-	-	2	-	-	-	-	-	25
Ware	-	11	12	-	-	-	2	-	-	-	-	-	25
Wareham	-	14	16	-	-	-	6	-	-	-	-	-	36
Warren	-	-	-	-	-	-	1	-	-	-	-	-	1
Watertown	32	137	81	-	3	-	65	110	78	-	-	8	514
Wayland	-	-	1	-	-	-	1	-	-	-	-	-	2
Webster	1	24	19	-	-	-	4	-	-	-	-	-	48
Wellesley	2	57	29	-	-	-	3	-	-	-	-	-	91
Wellfleet	-	-	-	-	-	-	1	-	-	-	-	-	1
Westborough	-	1	-	-	-	-	2	-	-	-	-	-	3
West Boylston	1	-	-	-	-	-	-	-	-	-	-	-	1
West Bridgewater	-	3	5	-	-	-	3	-	-	-	-	-	11
West Brookfield	-	-	-	-	-	-	1	-	-	-	-	-	1
Westford	-	-	2	-	-	-	1	-	-	-	-	-	3
West Hampden	-	-	-	-	-	-	1	-	-	-	-	-	1
Westminster	-	-	-	-	-	-	1	-	-	-	-	-	1
Weston	1	7	5	-	-	-	1	-	-	-	-	-	14
Westport	-	-	-	-	1	-	4	-	-	-	-	-	5
West Springfield	7	137	66	-	1	-	47	25	46	-	-	33	362
West Tisbury	-	-	-	-	-	-	1	-	-	-	-	-	1
Westwood	1	19	7	-	-	-	2	-	-	-	-	-	29
Weymouth	10	122	44	-	-	-	2	75	37	-	-	21	318
Whitman	-	9	5	-	-	-	5	-	-	-	-	-	19
Wilbraham	-	-	-	-	-	-	1	-	-	-	-	-	1
Williamsburg	-	-	1	-	-	-	-	-	-	-	-	-	1
Williamstown	-	1	-	-	-	-	2	-	-	-	-	-	3
Wilmington	1	9	3	-	-	-	2	-	-	-	-	-	15
Winchendon	-	6	3	-	1	-	-	-	-	-	-	-	10
Winchester	4	39	26	-	-	-	1	-	-	-	-	-	70
Winthrop	10	75	39	-	2	-	39	28	30	-	-	8	231
Wrentham	-	5	6	-	-	-	2	-	-	-	-	-	13
Yarmouth	-	1	-	-	-	-	2	-	-	-	-	-	3

NUMBER OF PRESENT EMPLOYEES UNDER CIVIL SERVICE

JURISDICTION	OFFICIAL SERVICE							LABOR SERVICE					TOTAL
	Male			Female				Male		Female			
	Disabled Veterans	Veterans	Non-Veterans	Disabled Veterans	Veterans	Gold Star	Non-Veterans	Veterans	Non-Veterans	Veterans	Gold Star	Non-Veterans	
<u>WELFARE DISTRICTS</u>	1	5	3	-	1	-	40	-	-	-	-	-	50
Belchertown-Granby	-	-	-	-	-	-	2	-	-	-	-	-	2
Central Berkshire	-	-	-	-	-	-	1	-	-	-	-	-	1
Central Essex	-	-	-	-	1	-	2	-	-	-	-	-	3
Central Franklin	-	-	-	-	-	-	1	-	-	-	-	-	1
Dover-Sherborn	-	-	-	-	-	-	1	-	-	-	-	-	1
Eastern Berkshire	-	-	-	-	-	-	3	-	-	-	-	-	3
Eastern Franklin	-	-	-	-	-	-	6	-	-	-	-	-	6
Manchester-Wenham	-	1	-	-	-	-	-	-	-	-	-	-	1
Nashoba	-	-	-	-	-	-	4	-	-	-	-	-	4
Newbury-Rowley	-	1	-	-	-	-	1	-	-	-	-	-	2
Northern Berkshire	-	-	1	-	-	-	1	-	-	-	-	-	2
Northern Franklin	-	-	1	-	-	-	1	-	-	-	-	-	2
Northern Middlesex	-	1	-	-	-	-	2	-	-	-	-	-	3
Northern Worcester	1	1	-	-	-	-	1	-	-	-	-	-	3
Pentucket	-	-	-	-	-	-	1	-	-	-	-	-	1
Quaboag	-	1	-	-	-	-	1	-	-	-	-	-	2
Southeast Hampden	-	-	-	-	-	-	2	-	-	-	-	-	2
Southeastern Berkshire	-	-	-	-	-	-	1	-	-	-	-	-	1
Southern Berkshire	-	-	-	-	-	-	2	-	-	-	-	-	2
Southern Franklin	-	-	-	-	-	-	3	-	-	-	-	-	3
Southwick-Granville	-	-	-	-	-	-	1	-	-	-	-	-	1
Wachusett	-	-	1	-	-	-	-	-	-	-	-	-	1
Western Berkshire	-	-	-	-	-	-	1	-	-	-	-	-	1
Western Franklin	-	-	-	-	-	-	2	-	-	-	-	-	2

NUMBER OF EMPLOYEES FOR YEAR ENDING NOVEMBER 30

TEN YEAR COMPARATIVE TABLE

Year	Commonwealth	Cities	Towns	Welfare Districts	Totals
1955	30,988	48,217	9,047	50	88,302
1954	20,205	54,626	8,432	51	83,314
1953	20,190	54,705	7,582	43	82,520
1952	20,232	54,373	8,339	29	82,973
1951	20,281	53,347	7,886	18	81,532
1950	17,996	50,070	7,305	2	75,373
1949	16,658	47,212	6,661	-	70,531
1948	13,471	52,006	6,725	-	72,202
1947	12,396	43,983	6,324	-	62,703
1946	11,536	41,768	5,809	-	59,113

